

SUSTAINABLE GOLF TOURNAMENTS

Voluntary Standard

Prepared by



Introduction

This document forms the international voluntary sustainability standard for activities included in staging, communications, and legacies of hosting a golf tournament. The voluntary sustainability standard for golf tournaments establishes a framework for the effective integration of sustainability into the various activities involved. The document is intended for use by a number of groups including golf industry professionals and tournament organisers to inform a generally understood baseline but also by governments and permitting authorities to support policy making and raise awareness.

Scoring

Each criterion has an assigned credit value that can be earned based on the achievement level in the that respective area. The scoring method requires a baseline performance to be met across all tournaments but provides a flexible route to certification by allowing overall performance to be demonstrated across multiple disciplines. Certification requires 46 credits (achieving 80% of the potential credits available).

Credits that are marked as *mandatory* and highlighted includes all criteria that must be fulfilled in order to be eligible to achieve GEO Certified[®]. Mandatory criteria include plans and policies that should be maintained, tracking and monitoring procedures that should be active, or baseline performance levels that should be present for any tournament to be eligible for GEO Certified[®] status.

All criteria not marked as mandatory falls under the general category of *non-mandatory criteria*. Whereas these specific criteria are not mandatory, a portion of the criteria is necessary to be fulfilled in order for a tournament to arrive at the total amount of credits needed to achieve GEO Certified[®]. Non-mandatory criteria is comprised of various sustainability objectives that demonstrate a strong performance level within that respective section.

Finally, an *innovation criterion* is included within every section, and provides an additional non-mandatory opportunity for a tournament to demonstrate strong performance within that respective section. Innovation criteria also encourages tournaments to continue striving beyond the industry benchmark established by the tournament standard.

Document Structure

This document covers a range of sustainability disciplines that are relevant to the process of hosting a golf tournament under the headings of Staging, Communications, and Legacies.

There are five components of each criterion:

1. Action Area: Describes the category in which the criterion falls under.
2. Sustainability Objective: The performance objectives that best define sustainable tournament operations for the discipline that titles that section.
3. Credits: The number of credits available to be achieved.
4. Scoring Methodology: Requirements and Evidence: The outcome, or metric, that performance will be evaluated against.
5. Guidance Notes: Specific prerequisites for achieving each sustainability objective, or at a minimum - useful examples of what could be done to demonstrate compliance.

STAGING

Action Area	Criteria	Sustainability Objective	Credits	Scoring Methodology: Requirements and Evidence	Guidance Notes
Sustainability Strategy Carbon Footprint	1.1	Develop a Sustainability Strategy to reduce environmental impacts and increase social benefits	1	<p><u>Mandatory</u></p> <p>Evidence:</p> <ul style="list-style-type: none"> • Sustainability Strategy Document 	<p>Sustainability Strategy and Policies an overarching Sustainability Strategy should serve as a high-level document that is endorsed by senior level leadership and accessible by all tournament staff and delivery partners.</p> <p>Note: Wider stakeholder consideration and consultation around sustainability efforts and any potential negative impacts is also important (proof of stakeholder inclusion is criteria 1.5 for 1 credit) and is discussed in the Legacies section of OnCourse.</p>
	1.2	Calculate Core Carbon Footprint	1	<p><u>Mandatory</u></p> <p>Requirements</p> <ul style="list-style-type: none"> • OnCourse Key Data • Track GHG emissions generated from tournament operations and calculate and record Core Carbon Footprint 	<p>There are several areas within the staging and operations of a golf event that generate carbon emissions. A Core Carbon Footprint for a golf tournament can be calculated from the data included in the Staging / Key Data section of OnCourse. The Core Carbon Footprint includes all of scope 1 and 2, as defined in the Greenhouse Gas Protocol; and it also includes several emissions sources that are defined as scope 3 - but are very central to a temporary event so have been included in the Core Footprint.</p>
			+1	<p>Requirements</p> <ul style="list-style-type: none"> • Additional scope 3 • OnCourse Advanced Data • Track GHG emissions from activities beyond direct tournament operations (player travel, spectator travel, embedded supply chain impact) to calculate an Advanced Carbon Footprint 	<p>If you wish to go even deeper into carbon foot-printing, you can begin to gather the data in the Staging / Advanced Data section of OnCourse. While it's essential to be looking to continually lower your carbon footprint, you will inevitably have unavoidable emissions associated with running the tournament and these can be mitigated through a credible global carbon offset projects.</p> <p>Note: Criteria 4.14 Mitigate carbon footprint is included in Legacy section of OnCourse.</p>

Energy and Water	2.1	Produce Energy Management Plan	1	<p><u>Mandatory</u></p> <p>Evidence: 1. Energy Management Plan</p>	<p>The Energy Management Plan should map all sources of energy consumption and help plan improvements and targets which will lower overall energy usage and carbon emissions. The plan should also outline the system or ways in which energy data will be tracked as well as collaboration with tournament contractors and delivery partners.</p> <p>Note: main sources and locations of energy consumption may include heating, ventilation and air conditioning; lighting; catering (cooking and refrigerators); golf cart charging; on site source of energy such as temporary generators (diesel, biofuel, battery) and permanent sources of renewable energy (eg club solar panels) and grid supplies (gas and electricity, green tariffs, fossil fuel source)</p>
	2.2	Power tournament with renewable or alternative energy sources	1	<p>Requirements:</p> <ul style="list-style-type: none"> 40% of tournament operations powered by renewable / alternative energy 	<p>Energy sources for powering the tournament should be moving toward lower carbon or renewable energy sources wherever possible. This could include:</p> <ul style="list-style-type: none"> Renewables such as wind and solar energy Hybrid models of renewable energy and battery generators Grid electricity purchased through energy provider's green power program <p>Biodiesel used to power generators</p>
			+1	<ul style="list-style-type: none"> 70% of tournament operations powered by renewable / alternative energy 	
+1	<ul style="list-style-type: none"> 100% of tournament operations powered by renewable / alternative energy) <p>Evidence:</p> <ul style="list-style-type: none"> Energy consumption breakdowns uploaded to OnCourse Photos of any renewable energy sources on-site 				
2.3	Pursue energy efficiency	1	<p>Requirements:</p>	<p>Power is often produced by non-renewable sources which is not sustainable and must be avoided where possible. Looking</p>	

			<ul style="list-style-type: none"> • Examples of optimizing energy efficiency <p>Evidence:</p> <ul style="list-style-type: none"> • Use the Highlights tool on sustainable.golf to upload photos and a summary of standout projects and outcomes • The Verifier will also review or discuss practices while on site 	<p>at ways to reduce energy use is one of the keys to conserving resources, reducing costs and taking climate action.</p> <p>Potential actions to take within an Energy Management Plan include:</p> <ul style="list-style-type: none"> • Explore efficiencies in all equipment and utilize new technologies. • Reduce lights and ensure lights you have are LED, increasing natural light, closed door policy to reduce HVAC (heating ventilation and air conditioning), installation of smart lighting. • User Training and engagement (e.g. posters and shift check list and site audits) to ensure non-essential equipment is switched off when not in use and overnight.) • Charge buggies on mains electric or solar and work with your delivery partners.
2.4	Innovation Credit: Energy Management	1	<p>Requirements:</p> <ul style="list-style-type: none"> • Summary of sustainable best practice innovation <p>Evidence:</p> <ul style="list-style-type: none"> • Use the Highlights tool on sustainable.golf to upload photos and a summary of your innovation • Upload a more detailed case study if you have one 	<p>Technology is changing at a rapid pace and tournaments have a chance to showcase innovations which will benefit the whole event industry. Advances in temporary solar energy is one such example. In order for the credit to be received, the evidence must show that:</p> <ul style="list-style-type: none"> • Proposed innovation is summarized and submitted prior to tournament • Goals and methodology for measuring success submitted prior to tournament • Plan is successfully implemented • Results are measured and reported <p>This credit is awarded for best practices that improve energy efficiency and optimise use of renewable or alternative energy source.</p>
2.5	Produce a Water Conservation Plan	1	<p><u>Mandatory</u></p> <p>Requirements:</p>	<p>The Water Conservation Plan establishes conservation policies and best practices that preserve on-site water sources and maximize water efficiency across tournament operations.</p>

			<ul style="list-style-type: none"> • Water Conservation Plan <p>Evidence:</p> <ul style="list-style-type: none"> • Water Conservation Plan 	<p>Elements of a successful Water Conservation Plan include policies, adherence to key legislation, scope and boundaries of water footprint under the control of tournament operations, and strategies for improving water conservation. In order to ensure a comprehensive plan, it should:</p>
2.6	Record total water consumption and conservation	1	<p>Mandatory</p> <p>Requirements:</p> <ul style="list-style-type: none"> • Record total water consumption and estimate of water conserved through initiatives 	<ul style="list-style-type: none"> • Address all primary sources of water consumption • Establish water conservation targets and strategies • Collaborate with tournament delivery partners to establish water conservation policies • Outline a system to monitor and track water use and source data
2.7	Conserve water / energy impacts associated with water	1	<p>Requirements:</p> <ul style="list-style-type: none"> • Optimizing water source and minimizing water consumption (combination of actions for water sourcing and water efficiency) (1 credit) <p>Evidence:</p> <ul style="list-style-type: none"> • Use the Highlights tool on sustainable.golf to upload photos and a summary of stand out projects and outcomes • The Verifier will also review or discuss practices while on sit 	<p>Putting efficient water efficiency technologies and practices in place promotes water conservation. A key part of any tournament, approaches to mitigating water and energy impacts associated with water use could include:</p> <ul style="list-style-type: none"> • Greywater from the kitchens can be collected and used in event toilets or washing waste containers • Water captured from air conditioning can be used on the course • Rainwater capture from tentage can be used for cleaning
2.8	Innovation Credit: Water Management	1	<p>Requirements:</p> <ul style="list-style-type: none"> • Summary of sustainable best practice innovation <p>Evidence:</p> <ul style="list-style-type: none"> • Use the Highlights tool on sustainable.golf to upload photos and a summary of your innovation 	<p>Technology is changing at a rapid pace and tournaments have a chance to showcase innovations which will benefit the whole event industry. Refillable water bottles may be a better option than PET drinking bottles and new uses of greywater are one such example. In order for the credit to be received, the evidence must show that:</p>

				<ul style="list-style-type: none"> • Upload a more detailed case study if you have one 	<ul style="list-style-type: none"> • Proposed innovation is summarized and submitted prior to tournament • Goals and methodology for measuring success submitted prior to tournament • Plan is successfully implemented <p>Results are measured and reported</p>
Procurement and Materials	3.1	Produce a Sustainable Procurement Plan	1	<p><u>Mandatory</u></p> <p>Evidence: Sustainable Procurement Plan</p>	<p>Tournaments involve the procurement of a significant volume of goods, services and equipment. Providing guidance, or requirements for sustainable procurement practices to those involved in the buying of goods and services for the tournament and to suppliers (as well as sponsors and other partners) will promote responsible sourcing throughout the supply chain and have a direct impact on the success of onsite initiatives such as waste management. Guidance encourages action, while clauses within a contract or via a signed Procurement Code will ensure it.</p> <p>A good Sustainable Procurement Plan addresses the sourcing, use and disposal of materials and a system to ensure and monitor performance of suppliers and contractors.</p>
	3.2	Consider and track sustainability performance of suppliers and contractors	1	<p>Requirements:</p> <ul style="list-style-type: none"> • System in place for tracking sustainability performance of suppliers and contractors <p>Evidence:</p> <ul style="list-style-type: none"> • Contractors, Suppliers, and Sponsors table • Examples of preferred purchasing agreements and sustainability requirements for contractors (optional) 	
	3.3	Responsible sourcing of Materials	1	<p>Requirements:</p>	<p>Tournaments should encourage / enforce the use of sustainability sourced materials at events including the use of alternative, lower impact options where possible. This is linked</p>

			<ul style="list-style-type: none"> • Examples of eco-certified sourcing requirements, plus (optional) list of accepted and prohibited materials <p>Evidence:</p> <ul style="list-style-type: none"> • The use of sustainably sourced materials at the event • Examples of eco-certified sourcing requirements or list of accepted and prohibited materials (optional) 	<p>to the Sustainable Procurement Policy and ensures opportunities to reuse materials and reduce waste are maximized, including prioritizing local products and suppliers as well as items with ethical and environmental certification.</p>
3.4	Avoid unnecessary waste	1	<p>Requirements:</p> <ul style="list-style-type: none"> • Examples of policies and practices that reduce waste <p>Evidence:</p> <ul style="list-style-type: none"> • Use the Highlights tool on sustainable.golf to upload photos and a summary of stand out projects and outcomes • The Verifier will also review or discuss practices while on site 	<p>Keeping a track of the sustainability performance of your suppliers, such as their own goals, policies and certifications, as well as monitoring their compliance to commitments they've made for their operations at the event (e.g. use of FSC wood), gives you an oversight of your supply chain. Monitoring supplier performance allows you to see if you are working with suppliers that share your own values, if your suppliers are putting in place what you have asked/required, or if there are areas of concern in a supplier action or within in a supply chain.</p>
3.5	Re-use materials	1	<p>Requirements: Examples of re-use initiatives</p>	<p>For instance, tournaments can avoid unnecessary waste by:</p> <ul style="list-style-type: none"> • Prioritizing online communications and registration systems • Avoiding unnecessary spectator handouts and give-aways • Avoid use of non-reusable, non-recyclable materials in constructing site-build • Avoid use of paints and coatings that reduce re-usability of signs, banners, and tents over multiple years • Donation programs that lead to re-purposing wood, pvc pipes, scrim, carpet, or other materials that otherwise may end up in the landfill. <p>A food donation programs is an important re-use initiative to demonstrate performance for this credit.</p>

	3.6	Establish a Sustainable Catering Plan	1	<p>Requirements:</p> <ul style="list-style-type: none"> • Sustainable Catering Plan <p>Evidence: Sustainable Catering Plan</p>	<p>Throughout a tournament, there are alternative many options for common consumables which could end in landfill. Look at all areas of catering.</p> <p>Examples include:</p> <ul style="list-style-type: none"> • Remove straws and stirrers or provide only compostable on request only • Replace Plastic Water Bottle with Refillable bottles and refill stations • Replace other Plastic Drinks Bottles with cans, refillable options • Use reusable cups with deposit return scheme • Ensure serviettes are 100% recycled, compostable with food waste. <p>Since as much as 30% food produced globally ends up in waste, it is critical to explore alternative options for tournament food including donations and redistributions, and plan meals. Food donations to charity also support the local community and legacy of the tournament, so identify foodbanks in advance who can take unused food.</p>
			+1	<p>Requirements: Produce and enforce event-specific food charter for suppliers</p>	
	3.7	Innovation Credit: Procurement, Materials or Catering	1	<p>Requirements: Summary of sustainable best practice innovation</p>	<p>Procurement Guides and Sustainable Food & Drinks Programs should address the sourcing of food and beverages. Standards to address within these guidelines include:</p> <ul style="list-style-type: none"> • Local, seasonal food with ethical/environmental standards where relevant (Fish: Marine Stewardship Council, Coffee/Tea/Sugar: Fairtrade, rainforest alliance) • Removal of single use plastic catering items or compostable on request only • Look for refillable bottles and refill stations, reusable cups, lids and container with deposit return scheme • 100% recycled, compostable with correct waste stream available

Waste and Recycling					<ul style="list-style-type: none"> Material innovations may also include the use of innovative, low impact materials.
	4.1	Produce Waste Management Plan	1	<p><u>Mandatory</u></p> <p>Evidence: Waste Management Plan</p>	<p>A Waste Management Plan should detail key objectives, policies, and practices that will be implemented to reduce waste. Several approaches should be considered in the management of waste from a tournament:</p> <ul style="list-style-type: none"> Employ lifecycle approach to waste management ‘eliminate, reduce, reuse, recycle, recover’ Establish waste reduction and waste diversion targets, such as a zero waste to landfill and closed loop opportunities Address waste streams across all phases of tournament operations <p>Collaborate with tournament delivery partners to establish practices for preventing avoidable waste</p>
	4.2	Track waste diversion rate	1	<p><u>Mandatory</u></p> <p>Requirements:</p> <ul style="list-style-type: none"> Track waste results 	<p>Waste monitoring and tracking processes should be put in place to ensure accurate performance data can be collected and continual improvement targets set. Factors to incorporate into a Waste Monitoring system include:</p>
			+1	<p>Requirements:</p> <ul style="list-style-type: none"> Waste results broken down by material streams 	<ul style="list-style-type: none"> Submit detailed waste data Audit materials in waste streams Monitor waste management activities (segregation, sorting, and hauling) throughout tournament phases Enough bins provided, clustered and positioned appropriately in both front-of-house and back-of-house areas Bins are clearly labelled (color coded, visuals, instructions) Communicate to staff, volunteers and engage spectators

					Align waste journey on site with all key parties, caterers, cleaners and waste contractors, aware of each other's role and responsibility.
	4.3	Minimise Waste	1	Requirements: <ul style="list-style-type: none"> • 40% of waste diverted from landfill 	<p>As part of monitoring the impact of waste from a tournament, it is critical to optimize the disposal of waste. The primary steps to promoting the optimal disposal of waste include:</p> <ul style="list-style-type: none"> • Identification of all materials used in and in association with the event • Ensure accountability is built-into supplier and staff responsibilities • Waste audits during event build, event time and take down in key areas • Consistency and transparency for waste collection, processing, end destination
			+1	Requirements: <ul style="list-style-type: none"> • 70% of waste diverted from landfill 	
+1	Requirements: <ul style="list-style-type: none"> • Zero waste sent to landfill 				
	4.4	Innovation Credit: Waste Management	1	Requirements: <ul style="list-style-type: none"> • Summary of sustainable best practice innovation Evidence: <ul style="list-style-type: none"> • Use the Highlights tool on sustainable.golf to upload photos and a summary of your innovation • Upload a more detailed case study if you have one 	<p>This credit is awarded for innovative best practices that reduce total waste generated and the amount sent to landfill. In order for the credit to be received, the evidence must show that:</p> <ul style="list-style-type: none"> • Proposed innovation is summarized and submitted prior to tournament • Goals and methodology for measuring success submitted prior to tournament • Plan is successfully implemented • Results are measured and reported
Transport and Travel	5.1	Promote public transport and other low carbon travel	1	Requirements: <ul style="list-style-type: none"> • Summary of public transport or low carbon travel initiative Evidence: <ul style="list-style-type: none"> • Travel and Transport Plan 	<p>A Travel and Transport Plan should promote attractive public transportation and other low carbon travel options. Practices may include:</p> <ul style="list-style-type: none"> • Robust cycling program • Car-sharing program

					<ul style="list-style-type: none"> • Shuttle system • Spectator incentives for utilizing public transit
Venue and Site Protection	6.1	Produce a Site Protection and Restoration Plan	1	<p><u>Mandatory</u></p> <p>Requirements:</p> <ul style="list-style-type: none"> • Site Protection and Restoration Plan <p>Evidence:</p> <ul style="list-style-type: none"> • Site Protection and Restoration Plan • Other studies and assessments conducted 	<p>To ensure that proper site protection and restoration plans are in place, a plan should be developed to ensure steps are taken by the tournament to protect and mitigate disruption of the site’s landscapes, ecosystems, habitats and wildlife. The plan should include both protection and restoration, considerations taken around heavy machinery and infrastructure, and pollution prevention and incident response plans.</p> <p>Special attention should be paid to identifying and safeguarding sensitive areas and species and it can be helpful to partner with an ecologist, or other recognized expert, to perform environmental site assessments, such as a wildlife survey or habitat condition assessment.</p> <p>Note: the hosting golf course may already have policies for environmental management that can be useful to consider but are not a replacement for tournament-specific site protection and restoration plan.</p>
	6.2	Understanding the site in order to protect from damage and mitigate disruption	1	<p>Requirements:</p> <ul style="list-style-type: none"> • Partner with an ecologist, or other expert, to perform environmental site assessment 	<p>To ensure that proper site protection and restoration plans are in place, a plan should be developed to ensure steps are taken by the tournament to protect and mitigate disruption of the site’s landscapes, ecosystems, habitats and wildlife. The plan should include both protection and restoration, considerations taken around heavy machinery and infrastructure, and pollution prevention and incident response plans.</p> <p>Special attention should be paid to identifying and safeguarding sensitive areas and species and it can be helpful to partner with an ecologist, or other recognized expert, to</p>

				<p>perform environmental site assessments, such as a wildlife survey or habitat condition assessment.</p> <p>Note: the hosting golf course may already have policies for environmental management that can be useful to consider but are not a replacement for tournament-specific site protection and restoration plan.</p> <p>Infrastructure, heavy machinery and spectator traffic can impact the local landscape and habitats. To minimize these impacts, tournaments should incorporate environmental risks and considerations into staging, hosting, and breakdown activities. This is especially important around sensitive areas which can include wetlands, ponds and water streams, breeding or nesting grounds, trees and more.</p>
6.3	Taking actions to safeguard the site	1	<p>Requirements:</p> <ul style="list-style-type: none"> • Proof of action(s) minimising environmental impacts <p>Evidence:</p> <ul style="list-style-type: none"> • Proof of actions which can include photos, plans or documents • The Verifier will also check while on-site 	<p>Infrastructure, heavy machinery and spectator traffic can impact the local landscape and habitats. To minimize these impacts, tournaments should incorporate environmental risks and considerations into staging, hosting, and breakdown activities. This is especially important around sensitive areas which can include wetlands, ponds and water streams, breeding or nesting grounds, trees and more.</p>
6.4	Innovation Credit: Site Protection	1	<p>Requirements:</p> <ul style="list-style-type: none"> • Summary of sustainable best practice innovation <p>Evidence:</p> <ul style="list-style-type: none"> • Use the Highlights tool on sustainable.golf to upload photos and a summary of your innovation • Upload a more detailed case study if you have one 	<p>This credit is awarded for innovative best practices that protect the site. In order for the credit to be received, the evidence must show that:</p> <ul style="list-style-type: none"> • Proposed innovation is summarized and submitted prior to tournament • Goals and methodology for measuring success submitted prior to tournament • Plan is successfully implemented • Results are measured and reported

	6.5	Choose venues that minimise environmental impacts	1	<p><u>Mandatory</u></p> <p>Requirements:</p> <ul style="list-style-type: none"> • Environmental understanding, policies, and practices 	In addition to the temporary tournament infrastructure, the host venue plays a key role in a sustainable event. Evidence of sustainability best practices should be part of the venue and selection bidding process and initiatives should go beyond just the tournament week and be part of the fabric of the club.
			+2	<p>Requirements:</p> <ul style="list-style-type: none"> • GEO Certified® Facility 	Two additional credits are awarded if the host venue has achieved GEO Certified®. These credits can be verified by providing a link to the facility's GEO Verification Report and link to GEO profile page that details sustainability performance (automatically generated upon host venue achieving GEO Certified®).
Social Impacts	7.1	Produce a Diversity, Equity and Inclusion Plan	1	<p><u>Mandatory</u></p> <p>Evidence:</p> <ul style="list-style-type: none"> • Diversity, Equity and Inclusion Plan 	<p>The foundation for a Diversity, Equity and Inclusion Plan is to identify strategies for reducing barriers that prevent persons from attending or being involved in the tournament. Some critical points to address when creating equitable access include:</p> <ul style="list-style-type: none"> • Create access opportunities for disadvantaged persons • Equity and fairness prioritized through all hiring and staffing practices • Volunteer recruitment promotes diversity and inclusion
	7.2	Site-build accommodates people with disabilities	1	<p><u>Mandatory</u></p> <p>Evidence:</p> <ul style="list-style-type: none"> • Summary or examples of provisions for disabled persons 	<p>To further ensure access to a tournament, it is critical to document the accommodations being made. Considerations for the site-build to minimize access difficulties include:</p> <ul style="list-style-type: none"> • Site-build meets, or exceeds, regional disability compliance code and regulations (provision of accessible toilets, ramps and associated signage, etc.) • Satisfactory facilities and arrangements are in place to allow spectators with disabilities to view the competition

				<ul style="list-style-type: none"> On-site shuttles are provided to assist spectators with accessing spectator viewing areas Sufficient complimentary scooters available for hire
7.3	Outreach to under-represented groups in the community and reduce barriers to attendance	1	Evidence: <ul style="list-style-type: none"> Summary of efforts in place to reduce barriers 	<p>Outreach efforts are to be in place to reduce barriers and promote opportunities for diverse members of the population to attend the tournament. Examples of fulfilling this credit may include: free veterans' attendance, free youth attendance, free practice day attendance, day-care programs, or donated to local non-profits. To demonstrate effort is given towards outreach, documentation or a description should be provided that include:</p> <ul style="list-style-type: none"> No significant barriers to attending the tournament Affordable ticket options are made available to local community Identify and address under-represented groups and respective barriers to entry
7.4	DE&I insured for staff and volunteers	1	Evidence: <ul style="list-style-type: none"> Summary of equal opportunity and fair conditions for staff and volunteers 	<p>To ensure the workplace is equitable and fair, there must be a system in place to track human rights performance in direct employment. Policies and metrics should be established to address the following key human rights and labor issues:</p> <ul style="list-style-type: none"> Avoidance of child or forced labor in direct employment Avoidance of human trafficking, discrimination, or unfair working hours in direct employment Provision of good working conditions and fair remuneration in direct employment Ensure protection of migrant workers in direct employment
7.5	Maintain an active Safety Management Plan	1	Mandatory Evidence: <ul style="list-style-type: none"> Safety Management Plan 	<p>Appropriate management systems are established and in place to address health, safety, security risks and priorities. A Safety Management Plan should include a list of health and safety risks relevant to the tournament along with policies of</p>

				<p>what to do in the case of an incident. Specifically, there should be a description of how compliance will be monitored and what occurs in the case of noncompliance. Also, a list of professionals, CPR trained staff, or other competencies that exist within the event management team are provided in case of emergency.</p>
7.6	<p>Innovation Credit: DE&I or Health & wellbeing</p>	1	<p>Evidence:</p> <ul style="list-style-type: none"> • Use the Highlights tool on sustainable.golf to upload photos and a summary of your innovation • Upload a more detailed case study if you have one 	<p>There are many projects and ideas to go above and beyond in the areas of DE&I and health and wellbeing and you can submit yours for an innovation credit. In order for the credit to be received, the evidence must show that:</p> <ul style="list-style-type: none"> • Proposed innovation is summarized and submitted prior to tournament • Goals and methodology for measuring success submitted prior to tournament • Plan is successfully implemented • Results are measured and reported

TOTAL STAGING CREDITS	42
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COMMUNICATIONS

Action Area	Criteria	Sustainability Objective	Credits	Scoring Methodology: Requirements and Evidence	Guidance Notes
Planning	8.1	Communications Plan including both internal and public-facing sustainability communications	1	<p><u>Mandatory</u></p> <p>Evidence:</p> <ul style="list-style-type: none"> Communications Plan including both internal and public-facing sustainability communications 	<p>Communicating the sustainability goals and ambitions and educating staff, volunteers and spectators on the positive steps being undertaken and best practices is a key part of a sustainable tournament.</p> <p>A Communications Plan will highlight the different opportunities and touchpoints to engage different stakeholders, including signage, training materials and transparency in post-event reporting.</p>
Promotion	9.1	Publicize sustainability plan and commitments	1	<p><u>Mandatory</u></p> <p>Requirements:</p> <ul style="list-style-type: none"> Publicly expressed commitment to sustainability plus public-awareness raising <p>Evidence:</p> <ul style="list-style-type: none"> Commitment statements on website, press releases, spectator guides, etc. (Verifier will check website, social media and materials) Examples of communication activations 	<p>A publicly expressed commitment to sustainability is important for raising awareness and encouraging participation. A publicly expressed commitment to sustainability may include: copy of a press release announcing plans or initiatives; links to social media, tournament website, videos, or other online content; or copies of print materials.</p> <p>Additionally, a tournament can use its considerable reach for awareness-raising around sustainability or climate action onsite and through various communications channels.</p>

Training	10.1	Promote sustainability across all areas of tournament operations	1	Evidence: <ul style="list-style-type: none"> • Sustainability training and communications 	Tournament delivery partners should receive sustainability-related communication and training materials to ensure thorough transparency and implementation of sustainability objectives (e.g. the overall Sustainability Policies and Plan, procurement policies, etc.). Sustainability training and signage should also be implemented and efforts are often more successful when specific areas are assigned to people.
Reporting	11.1	Publish post-tournament sustainability results	1	Mandatory Requirements: <ul style="list-style-type: none"> • Key performance results and efforts posted publicly (tournament website, GEO website) Evidence: <ul style="list-style-type: none"> • Post-event Sustainability Report • Verifier will check website and social media 	Publishing post-tournament sustainability results is best practice to show the effectiveness of sustainability programs and promote stakeholder engagement. Sustainability results are posted to promote positive visibility, facilitate public accountability, and honor transparency.
			+1	Requirements: <ul style="list-style-type: none"> • Sustainability highlights promoted through visible media channels (social media, website, press release) 	
Innovation	12.1	Innovation Credit	1	Requirements: <ul style="list-style-type: none"> • Summary of sustainable best practice innovation Evidence:	This credit is awarded for innovative training, communications, and spectator activations to promote sustainability or climate action.

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| | | | <ul style="list-style-type: none">• Use the Highlights tool on Sustainable.golf to upload photos and a summary of your innovation• Upload a more detailed case study if you have one | |
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TOTAL COMMUNICATIONS CREDITS	6
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LEGACIES

Action Area	Criteria	Sustainability Objective	Credits	Scoring Methodology: Requirements and Evidence	Guidance Notes
Planning	13.1	Legacies plan including objectives for leaving a lasting legacy for from the event	1	Requirements: <ul style="list-style-type: none"> Legacies plan including objectives for leaving a lasting legacy for from the event Evidence: <ul style="list-style-type: none"> Legacies Plan 	<p>Tournaments can have a long-lasting impact locally, nationally, and even internationally. It's important to involve stakeholders in decisions about charitable contributions, opportunities for educational activities and support for local causes or groups and projects created specifically to be an event legacy.</p> <p>Other important considerations should include who the project benefits, which stakeholders are involved in determining the project, project aims, local needs the project addresses, etc.</p>
	13.2	Consult with stakeholders on sustainability efforts and their potential negative and positive impacts	1	Requirements: <ul style="list-style-type: none"> Summary of evidence on working with stakeholders to considers sustainability efforts 	<p>Creating a good legacies plan will help you achieve the outcomes for Criteria 6.2 - Leave lasting legacies for the host community</p>
Economy	14.1	Measure economic impact	1	<u>Mandatory</u> Requirements: <ul style="list-style-type: none"> Calculate (or estimate) direct economic impact - and include data in Key Data section of OnCourse 	<p>Calculating your tournament's direct and indirect economic impact can be very important for regional community and government support, etc. You can estimate the value internally and there are several methodologies for the value of temporary events online. However, partnering with a local expert, such as a university or consultant can make this easier and more thorough and credible. In either case, supporting information should be provided on the source and specifics of the methodology applied to arrive at the total economic impact</p>

			+1	Requirements: <ul style="list-style-type: none"> Partner with a recognized expert to calculate the total economic impact 	- and the data should be included in the Key Data section of OnCourse.
Outreach and charity	15.1	Leave lasting legacies for the host community	1	Requirements: <ul style="list-style-type: none"> Summary of legacy projects and outcomes 	<p>Charitable giving leaves a lasting legacy for a tournament and initiatives may be local, regional or international. Options for charitable giving may include monetary donations, redistribution of food to local food banks, donation of materials post event to local communities, etc. Engagement of stakeholder groups may prioritize donations or charities when developing a legacy project.</p> <p>Tournaments should outline intentional projects and efforts that generate awareness or direct support to local causes, non-profits, charities, or business. These benefits may relate to the local economy, environmental and social issues, and/or local culture, art, or other sources of pride.</p>
	15.2	Support local businesses	1	Requirements: <ul style="list-style-type: none"> Submit a summary of "Support Local" initiatives, practices, and policy 	Tournaments can aim to drive benefits to local businesses by engaging them as suppliers or service providers, promoting them on-site, providing tickets for local businesses, etc. This can be extended to individuals as well by recruiting locally for volunteers. Local is usually defined as within 50 miles. This prioritization should be written into the Procurement Policy and Plan - a template and more information can be found in the Staging / Actions / Materials section of Oncourse.
	15.3	Promote golf and health and well-being	1	Requirements: <ul style="list-style-type: none"> Submit summary or examples of golf, health, and wellbeing initiatives Evidence:	Tournaments should encourage spectators and local community to take up golf as part of an overall drives towards promoting healthy, active lifestyles. Some opportunities for encouraging participation and activity include:

				<ul style="list-style-type: none"> • Submit summary of golf, health and wellbeing initiatives 	<ul style="list-style-type: none"> • Spectators are provided opportunities to experience golf (lessons with the Pro, simulator, youth golf experience) Support local youth golf initiatives or programs
Climate Action	16.1	Mitigate carbon footprint	1	Requirements: <ul style="list-style-type: none"> • Core Carbon Emissions 	<p>If you have calculated either your Core or Advanced Carbon Footprint, you may also wish to mitigate / offset the carbon emissions figures through credible, certified carbon offsets. GEO Foundation can provide information on credible offsetting used by growing number of people and associations in golf. Get in touch to find out more, tournaments@sustainable.golf.</p>
			+1	Requirements: <ul style="list-style-type: none"> • Additional scope 3 - OnCourse Advanced Data (partial offsets included) 	
	17.1	Innovation Credit	1	Requirements: <ul style="list-style-type: none"> • Summary of sustainable best practice innovation Evidence: <ul style="list-style-type: none"> • Use the Highlights tool on sustainable.golf to upload photos and a summary of your innovation • Upload a more detailed case study if you have one 	<p>This credit is awarded for innovative best practices that leave lasting impact beyond the tournament. In order for the credit to be received, the evidence must show that:</p> <ul style="list-style-type: none"> • Proposed innovation is summarized and submitted prior to tournament • Goals and methodology for measuring success submitted prior to tournament • Plan is successfully implemented • Results are measured and reported • Certification Criteria, Credits and Evidence

TOTAL LEGACIES CREDITS	10
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TOTAL OVERALL CREDITS AVAILABLE	58
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Mandatory Documents and Credits:

	No.	Criteria	
Staging	1	1.1	Sustainability Strategy Document
	2	1.2	Carbon Footprint (uploaded to OnCourse Key Data section)
	3	2.1	Energy Management Plan
	4	2.5	Water Conservation Plan
	5	2.6	Record water consumption and water conserved through initiatives
	6	3.1	Sustainable Procurement Plan
	7	4.1	Waste Management Plan
	8	4.2	Track waste results
	9	6.1	Site Protection and Restoration Plan
	10	6.5	Environmental understanding, policies, and practices
	11	7.1	Diversity, Equity and Inclusion Plan
	12	7.2	Summary or examples of provisions for disabled person
	13	7.5	Safety Management Plan
Communication	1	8.1	Communications Plan
	2	9.1	Commitment statements and examples of actions on website, press releases, spectator guides, etc. (Verifier will check website, social media and materials)
	3	11.1	Post-event Sustainability Report
Legacies	1	13.1	Calculate (or estimate) direct economic impact - and include data in Key Data section of OnCourse