



GEO Certified[®]

GEO Certified[®] Report Minthis Golf Club

Prepared by independent verifier, Ourania Lasda, MSc

Certified by GEO Foundation: July 2022
Valid until: July 2025

GEO Certified[®]

The logo features a green circular icon with a white golf ball inside, followed by the text 'GEO Foundation' in bold green, and 'Sustainability in and through golf' in a smaller green font below it.

**GEO
Foundation**
Sustainability in and through golf

“Minthis Golf Club’s eco-friendly, holistic approach and solid commitment to sustainability was evident throughout my visit and being carefully implemented by the dedicated team.

Embracing eco-sustainability by native planting and notable habitat areas with turfgrass management, focus on water efficiency, reduction of energy use and chemical inputs and working – supporting the local people and community, brings the club strongly to the forefront.

Innovative sustainability is a key pillar of the facility and nature is an ever-present element as it is part of a breathtakingly beautiful and protected site. I look forward to seeing how Minthis will continue to thrive in the future.”

Ourania Lasda

(GEO accredited independent verifier)



Introduction

GEO Foundation is pleased to confirm that **Minthis Golf Club** has successfully achieved GEO Certified® status for its outstanding work to foster nature, conserve resources and support the community.

GEO Certified® is the most respected certification for golf, based on a credibly and transparently developed modern sustainability Standard of best practice.

Minthis Golf Club has:

1. Met the required certification criteria for sustainable golf operations
2. Successfully completed the official third-party verification process
3. Successfully passed the final evaluation by GEO Certification Ltd. (autonomous subsidiary of GEO Foundation)

GEO agreed with the conclusions of the official verification report, that, having achieved all mandatory criteria; and with specific Continual Improvement Points (CIP) set for the future, **Minthis Golf Club** should be awarded GEO Certified® status.

For the certification period stated above, **Minthis Golf Club** can therefore claim a position as a leader in advancing sustainability in golf – making important contributions in protecting nature, conserving resources and strengthening communities.

The GEO Certified® Report that follows comments on the actions undertaken against the criteria, as observed by the independent verifier during the assurance process.

Certification is nearly always the result of a dedicated team effort resulting in many practical and valuable social and environmental results around the golf course, maintenance facility and clubhouse. These dedication and leadership qualities are an important part of ensuring the resilience of the golf facility and the golf industry into the future and also as part of society's wider effort to pull together for people and planet.

We congratulate all involved.

Jonathan Smith
Founder and Executive Director, GEO Foundation
GEO Certification Ltd. Board Member

Kelli Jerome
Executive Director, GEO Foundation

Richard Allison
Manager, GEO Certified Facilities



Verification and Certification

Verification

The official third-party audit was carried out by an independent verifier, accredited by GEO to undertake verifications of golf facilities applying for certification.

Verification involves reviewing practices and data, using the International Voluntary Standard for Sustainable Golf Operations as the guide to ensure comprehensive and consistent evaluation of performance. A detailed verification report is submitted for evaluation by GEO Certification Ltd, a subsidiary of GEO Foundation.

Certification

GEO Certification Ltd, an autonomous subsidiary of GEO Foundation [both not-for-profit entities], undertook a full review of all content submitted through the OnCourse® online platform and the report submitted by the verifier, ensuring:

- Comprehensiveness – that activities undertaken touched on all elements of the Standard
- Consistency – that the verification approach was balanced, well weighted and with consistent depth of evaluation across each theme
- Accuracy - matching the verification report with evidence submitted by the golf facility to ensure statements and claims were accurate

GEO Foundation is an international not-for-profit founded to advocate, support and reward sustainability in and through golf. Over more than ten years, the group has worked collaboratively with dozens of golf industry associations and government and non-government organisations around the world, to help golf become a sustainability leader, striving for a net positive social and environmental impact. In addition to managing and assuring GEO Certified®, GEO Foundation also provides a suite of credible, practical programmes for golf facility management, new golf developments and golf tournaments called OnCourse®, often delivered in partnership with national golf bodies. Find out more at www.sustainable.golf

Credibility

GEO Certified® is part of the ISEAL Alliance, a group of the world's foremost credible certification systems including Fairtrade, Rainforest Alliance, Forest Stewardship Council, Marine Stewardship Council and many others. GEO Foundation earned and retains full membership of the ISEAL Alliance global association following a rigorous evaluation against the ISEAL Codes of Credibility in Sustainability Standards and Certification. The ISEAL Codes cover standard-setting, assurance, and monitoring and evaluation. Find out more at www.isealalliance.org



Verifier's Report

The Sustainability Agenda for golf covers the following themes and action areas:

THEMES	ACTION AREAS
Nature	<ul style="list-style-type: none"> • Habitats & Biodiversity • Turfgrass management • Pollution prevention
Resources	<ul style="list-style-type: none"> • Water • Energy • Materials
Community	<ul style="list-style-type: none"> • Partnerships & Outreach • Golfing & Employment • Advocacy & Communications

Included below are the observations made by the Independent Verifier against each item in the Standard.

NATURE			
N1 Habitats and Biodiversity			
Objectives	Requirements	Mandatory Practices	Verifier Notes
N1.1 Understand the site and surroundings	N1.1.1 Sound understanding of the nature and landscape value of the site	Map all habitats and vegetation types on the site; Regularly update landscape / biodiversity surveys	Confirmed aerial images / mapping of the site through the new environmental study of 2022, presenting the natural habitats that are located within the perimeter as well as the birds that live or use these habitats and the golf course itself.

			<p>Confirmed and discussed the updated biodiversity surveys and management plans, the biodiversity report has been performed annually the last in 2021. Butterfly biodiversity mapping has been performed in 2022.</p> <p>The biodiversity, environmental study and plan implementations was observed during the site-visit.</p> <p>Within the boundaries of the course, mainly in the south and east, there are undisturbed natural habitats which, due to the absence of fencing on the course, are integrated with the natural habitats that surround the golf course.</p>
	N1.1.2 Knowledge of legal designations for protected areas, habitats and species	<p>Understand legal responsibilities for protected landscapes and species; Record and monitor protected, endangered, or rare species found on the site</p>	<p>Minthis Golf Course is located in the Special Protection Area (SPA) KOILADA EZOUSAS under the provisions of the European Birds Directive 2009/147 / EC.</p> <p>The natural habitat types of community interest, whose conservation requires the designation of special areas of conservation has been recorded. Through the discussion with the facility representatives, it is communicated the importance of protected landscapes and species; protect the diversity of wildlife and habitats on the property, and continually look for ways to increase biodiversity and connections with wider habitats in the area.</p>
	N1.1.3 Understanding and respect for cultural heritage	<p>Protect any archaeological, historical or cultural designations on the site</p>	<p>Minthis Golf Course was constructed in mainly rural land of the monastery Stavros tis Minthis. To the north it borders with agricultural crops of the village of Tsada and on the other three sides with natural habitats.</p> <p>Minthis conserves the monastery, the historical and cultural designations on the site.</p> <p>Parts of the old cultivations around the monastery Stavros tis Minthis such as a traditional olive grove and vineyard have been preserved within the boundaries of the golf course hosting many local species of flora and fauna.</p>
N1.2 Opportunities to naturalise the course	N1.2.1 Measures taken to identify and minimise the required area of managed turfgrass	<p>Observe, track and / or monitor golfer play</p>	<p>In the sustainability survey appears that 53% of golf course land is natural habitat. Leaving large areas of golf course native rough untouched, recording and respecting of environmental sensitive areas 'ESA' and of no impact zones of high ecological value, making use of non-playing areas by planting more vineyards and increasing on-site production of wine, increasing wildflower meadows while reducing the area of maintained turfgrass are more measures.</p>

N1.3 Actively manage habitats for wildlife	N1.3.1 Projects to manage habitats in the best way for wildlife and golf	Regularly review and follow a habitat management plan; Prioritise native species when planting and landscaping	Sustainability review confirms that one of the main targets is to increase biodiversity and connections with wider habitats in the area using specific key practices to foster nature. Minthis uses native species when planting and landscaping. Mapping habitats and maintaining an inventory of wildlife. It was observed during the site-visit that active management of the habitats and the environmental awareness of the Minthis Team are being practiced.
N1.4 Conserve key species	N1.4.1 Practical conservation measures for priority species		Some of practical conservation measures for priority species are in consulting with local experts, connecting habitat patches and creating corridors for wildlife, selecting native trees, shrubs, herbs and wildflowers when planting, leaving large areas of golf course native rough untouched, making use of non-playing areas by planting more vineyards and increasing the area of olive tree groves.
N2 Turfgrass			
N2.1 Maintain optimum turf and soil health	N2.1.1 Appropriate turfgrass varieties adapted to climatic and other geomorphological factors	Select appropriate grass species for climate	The turf management programme and the turf species present were confirmed. After discussion the main considerations for turfgrass selection was drought, disease, heat, winter stress, salinity and shade tolerance, soil type and PH to minimize resource requirements. The turf management programme is designed to maintain a combination of the following warm season grasses: <i>Agrostis stolonifera</i> (Bentgrass) for greens and <i>Agrostis stolonifera</i> and <i>cynodon dactylon</i> (Bermuda grass) x <i>C. transvaalensis</i> (Kikuyu) for fairways, tees and rough. The tees and fairways are over-seeded annually with <i>Lolium perenne</i> (Annual and Perennial Ryegrass) to adapt to the specific winter climate.
	N2.1.2 Practices to maintain good soil structure and condition		Minthis has designed an annual Golf Course Maintenance Standards plan that includes additional practices such as regularly aerating to help reduce compaction, scarifying to reduce thatch and disease risks, top dressing to create firm, dry and smooth surfaces, conducting annual water and soil analysis and keeping mower blades sharp to reduce disease risks.

			<p>Increased the use of plant growth regulator to keep plants healthy and to make roots stronger.</p> <p>Increased the use of bio-stimulants and wetting agents on the course to enable the grass to survive the warm summers with less water.</p> <p>In the sustainability survey appears that the 45% of all golf rounds players were walked in 2021.</p> <p>A 90-degree rule is in place for buggies on the fairways to reduce wear & tear. In winter, buggies are allowed on paths only.</p> <p>Minthis changed mowing pattern of the fairways from a striped pattern to a dark and light design in 2021 and managing golfer traffic and mowing patterns to reduce wear and turf stress.</p>
	N2.1.3 Careful and responsible fertiliser application throughout the year to avoid over-fertilisation	Undertake soil tests and nutrient analysis	<p>The soil test and reports were available at the site, the soil and water analysis are conducted annually.</p> <p>Annual pesticide and fertilizer program and procedure is in place</p>
N2.2 Prioritise mechanical maintenance	N2.2.1 Non-chemical pest, disease and weed management	Sharpen mowing blades; Remove surface moisture; Hand weeding	<p>After discussion they were increasing the use of soluble fertilizers supplemented with bio-stimulants to reduce the amount of granular fertilizer applications.</p> <p>Added golden carp in the lakes to reduce algae build-up and to improve the water biology.</p> <p>Regular hand weeding of encroaching weed grasses to the greens.</p> <p>CIP – Monitor the golden carp population to ensure aquatic vegetation is not completely reduced.</p>
N2.3 Use chemicals responsibly	N2.3.1 Application of chemicals only when necessary to prevent or cure defined / identified turf health issues	Establish patterns and levels of risk for pests and diseases; Scout the course daily for early signs of pests and disease; Accurate pest and disease identification; Map and track pest and disease hotspots; Establish pest and disease thresholds	There are daily checks and weekly reports for pests and diseases, controls of the course daily for early signs and symptoms, identification of any excessive shaded areas over the turf, mapping and tracking hotspots, include identifying sensitive objects and areas, establish thresholds for different areas of the golf course and accurate diagnose to determine the cause of weeds, pests and diseases.
	N2.3.2 Application of chemicals with full safety precautions	Use only legally registered and approved products; Ensure staff are fully qualified and licenced to use pesticides;	The new maintenance & storage facilities have been established, all the chemicals stock located in a specific area with the signs and legal specifications, all the product logfiles are archived. The spray applicator licences are monitored, all the equipment has been maintained properly,

		Regularly calibrate and test applicators; Use appropriate protective equipment; Dilute and dispose of leftover product on untreated areas of turf	the health and safety instruction has been communicated to the employees. Leftover product is used safely on the golf course and not flushed down the drains.
N3 Pollution Prevention			
N3.1 Prevent pollution across the entire site	N3.1.1 Practical measures to ensure pollution risks are minimised from golf course operations	Document procedures for emergency spill responses; Maintain mowing buffer zones around water and all ecologically sensitive areas; Maintain spraying and spreading buffer zones around water and all ecologically sensitive areas; Create a map / aerial visual reproduction, drawing etc of the course showing buffer zones and no-spray, no-spread areas.	Maintaining an emergency spillage response plan, with trained staff and required equipment has been confirmed. Emergency drills have taken place and the safety signs have been located. Equipment maintenance is undertaken internally allowing both proactive and reactive action to maintain equipment efficiency. Storing and handling hazardous materials within secure, enclosed and impervious areas Practical measures to reduce pollution risks such as minimising use of chemicals and other hazardous substances, safely applying chemicals using lowest toxicity options, maintaining natural buffer strips and no-spray zones around all water features has been implemented. An ESA (Environmentally sensitive area) map has been designed and is displayed for all staff. Registered uplift of hazardous waste in place using licensed contractors.
	N3.1.2 Practical measures to ensure pollution risks are minimised from clubhouse operations	Ensure all hazardous materials are safely and securely stored; Ensure compliance with all required standards and systems for hazardous waste and wastewater discharge	The staff are trained to pay careful attention in the storage and handling of potentially hazardous materials. The policies are communicated to the employees involved, processes and safeguards in place to minimise risks and meet legal requirements The compliance with the local regulation for licences and contracts for disposal of hazardous waste and wastewater has been reviewed. The on-site wastewater treatment facility is scheduled to start operation by the end of 2022.
	N3.1.3 Practical measures to ensure pollution risks are minimised from	Ensure wash areas are on impermeable, leak-free surfaces; Mixing and loading of pesticides and fertilisers over an impermeable surface;	Wash machinery frequently according to set management plan. Shoe and club washing station for golfers arriving from recent play at other courses has been observed.

	maintenance facility operations	Triple rinse pesticide containers and applicators	All pesticides and fertilizers are prepared and mixed over impermeable surface. The containers and applicators are triple rinsed at least before disposal.
N3.2 Safely manage hazardous substances	N3.2.1 Legal compliance in the storage, handling, application and safe disposal of all hazardous substances	Maintain a register of hazardous materials available to authorised staff; Safe storage in secure and ventilated concrete or metal building; Sufficient storage capacity; Impermeable flooring; Spill containment kits present; Emergency wash area; Fire extinguisher in the immediate area; Secondary containment for fuel, either externally constructed, or integrally manufactured; Regular inspection of storage tanks	The application for licence of storage tanks has been confirmed. During the on-site visit the secondary containment of fuel in the event of spill, the fire extinguisher in the immediate area, the tank secured to a horizontal, flat, non-combustible surface; 110% spill capacity in all tanks, the placement a sufficient distance away from buildings has been observed. Records are kept of hazardous materials and all safety data sheets. Procedure of first aid and emergency response has been established with necessary equipment and regular inspection of storage tank(s) performed. Appropriate fire extinguishers are available in all areas and serviced regularly.
N3.3 Responsibly manage waste / storm water	N3.3.1 Appropriate wastewater usage and discharge licences	Wastewater discharge licence; Appropriate treatment of machinery wash water (impermeable surface, oil / grease / clipping separation)	The on-site wastewater treatment facility is scheduled to start operation by the end of 2022. Sewerage agreement is valid until the inside wastewater treatment facility will be in operation.

RESOURCES			
R1 Water			
Objectives	Requirements	Mandatory Practices	Verifier Notes
R1.1 Minimise water demand	R1.1.1 Measures to reduce the need to consume water	Target irrigation to essential playing surfaces only	150,000m3 capacity private reservoir was built to harvest and store rainwater.

			<p>There are two lakes; the central irrigation lake and another which is located on the boundary of the golf course next to the natural habitats of the area. This lake has a shallow shore with a smooth slope. The water is easily accessible by birds, mammals and reptiles and many fauna species visit the lake for feeding, drinking, and bathing.</p> <p>Since 2018 Minthis has irrigated the course with rainwater and recycled grey water. Irrigation targeted only to essential playing surfaces.</p> <p>Regular sprinkler adjustments and irrigation audits.</p> <p>In the winter of 2022 Minthis bought and installed a new industrial filter to be connected to the existing pump station to provide cleaner irrigation water to the golf course. The grey water supply they receive from Paphos has a very high level of total dissolved solids as indicated in the water analysis reports of previous years. In 2021 they had problems on the golf course with sediment from the grey water building up and blocking the golf course sprinklers. This led to poor water pressure and eventually meant that various areas of the golf course died because they did not receive substantial irrigation. The aim of the new filter is to clean the sediment from the irrigation water, so the irrigation system operates correctly. Since installation of the new filter, they have noticed a significant improvement in the water pressure from the sprinklers throughout the golf course, weekly checks of the sprinklers.</p> <p>Moreover, they remodelled the irrigation lake and doubling its capacity to store sufficient grey water and recycled rainwater.</p> <p>Investment in up-to-date water efficient technologies such as new pumpstation control system and industrial pump filtration system and irrigation lake also received a modern upgrade.</p>
<p>R1.2 Maximise water efficiency</p>	<p>R1.2.1 Practical measures to use water more efficiently on the golf course</p>	<p>Conduct regular irrigation performance checks; Provide staff training on efficient irrigation practices; Ensure effective application of water to target areas; Ensure irrigation schedules are informed by weather patterns and soil moisture analysis</p>	<p>Confirmed the use of a soil moisture sensor and the irrigation software programme and regular checks of the irrigation and the measuring of the effectiveness of water target areas.</p> <p>All the employees involved are trained on efficient irrigation practices and the importance of sustainability.</p> <p>After discussion the main considerations for irrigation scheduling are the weather forecasts, the wind speed, microclimates around the course, soil moisture meter (TDR), data from on-site weather station, data from off-site weather station and the historical climate records.</p> <p>A unique element at Minthis are the dry stone walls that have been used to normalize the slopes of the golf course and to construct the</p>

			rainwater collection canal. These walls have been used as nesting sites for some bird species observed during the site-visit.
	R1.2.2 Practical measures to use water more efficiently in buildings	Audit water use regularly; Review bills frequently and look for irregularities; Encourage water-saving practices amongst staff and visitors; Categorise and track water consumption	There were records of water consumptions, audits of water use findings, testing of irrigation system, toilets, taps (incl. recent installation of regulator to minimize water flow on tabs throughout the clubhouse, kitchens and other primary areas of water use), communication of several good practices of water-saving for staff and visitors. All consumptions are tracked and categorised.
R1.3 Source water responsibly	R1.3.1 Measures towards alternative, lower quality sources of water	Ensure appropriate water abstraction permit and reporting, as required	Complying with all water regulation requirements and licenses.
R2 Energy			
R2.1 Reduce energy demand	R2.1.1 Measures to reduce the amount of energy consumed in course maintenance	Minimise areas of managed turf to reduce mowing, irrigation, and turf inputs	Observed the naturalisation of non-playing areas, low irrigation and low maintenance vegetation types. To modify or remove resource intensive areas and heavily maintained features was discussed. The change mowing patterns from a striped pattern to a dark and light design to reduce fuel and maintenance and the use of electric carts reduces the amount of energy consumed on course.
R2.2 Maximise energy efficiency	R2.2.1 Measures to use energy and fuels more efficiently in buildings	Audit energy use regularly; Regularly review bills; Categorise and track energy consumption	The responsible department regularly reviews energy bills, categorises and tracks energy consumption, visits energy provider's website for tips, installed a voltage optimiser, audits energy uses regularly, place LED and low energy lamps, motion sensors, regularly service vehicles. The employees have been encouraged by participation at trainings and specific instructions that are communicated on noticeboards.
R2.3 Source energy responsibly	R2.3.1 Measures to source alternative, renewable forms of energy	Determine potential sources of renewable energy in the area and on-site, through renewable energy providers	Extensions or conservatories to add heat from sun
R3 Materials			
R3.1 Reduce materials demand	R3.1.1 Products and materials selection based on necessity, including	Undertake a review of materials consumed	Minthis has established a waste management system that has been communicated to all the employees.

	opportunities for recycled, reused and locally sourced alternatives		The purchase of the materials and products from across the course and clubhouse target to avoid sending waste to landfill, consider durability, maintain accurate stock control system for catering and operations-to avoid over ordering, minimise paper usage.
R3.2 Purchase responsibly	R3.2.1 Practical use of an ethical / environmental purchasing policy	Adopt a sustainable, or ethical / environmental purchasing policy to maximise the use of locally sourced goods and goods made from recycled, recyclable and certified materials	There were several new sustainable programs on the action plan such as installing drinking water stations on the golf course, branded water bottles at the pro shop, eliminating the use of single use products and / or replacement by eco-friendly materials. Observed that several goods produced on-site such as wine, carob syrup, mint and herbs, olive oil, fruit and honey and local products from nearby villages including organic products. Moreover, a partnership was begun with sustainable golf label using material and feature garments made from recycled plastic bottles.
R3.3 Reuse and recycle	R3.3.1 Waste stream separation for maximum recycling and re-use opportunity	Demonstrate waste separation, reuse and recycling; Track how much waste goes to landfill, or is reused / recycled	Reviewed waste records. Viewed waste separation bins on site. Adopted a sustainable purchasing policy, purchase goods made from recycled or sustainable materials, from business committed to sustainability in large quantities to avoid excess packaging, consider eco-friendly cleaning products. Organised menus to use local seasonal produce (mint, rosemary from their garden, wine, olive oil, carob syrup, honey produced on-site).
R3.4 Demonstrate legal compliance	R3.4.1 Compliance with all local and regional waste management regulations	Use authorised waste and recycling contractor for general, hazardous, industrial and green waste	Confirmed waste contractor's licence that deal with clubhouse and maintenance areas waste.

COMMUNITY
C1 Outreach

Objectives	Requirements	Mandatory Practices	Verifier Notes
<p>C1.1 Diversify access and provide multi-functionality</p>	<p>C1.1.1 Social and recreational activities at the facility</p>		<p>There are several activities such as walking nature trails, biking trails, historical / cultural education, birdwatching, 12th century monastery open to the public, weddings events and other events celebrations and masses organized.</p> <p>Moreover, at the building facilities there are several services catering, available meeting / seminar rooms or workshops, event management, weddings and Christenings at the monastery.</p> <p>During the site-visit we walked the nature trail and there were verified several species of flora and fauna that have been recorded at the recent environmental study.</p>
<p>C1.2 Provide for volunteering and charity</p>	<p>C1.2.1 Opportunities available for volunteering and support of charities and good causes</p>		<p>The management encourages and supports volunteering by inviting staff to volunteer for good causes, golfers to volunteer on tournaments - committee and encourage staff and members to represent the facility in local community groups and projects.</p> <p>Several activities such hosting of tournament which donates funds to one or more selected charities (for under-represented and disadvantaged groups) have been performed.</p> <p>Moreover, hosting of golf tournaments, offers of tee times to charities in order to be utilised in their fundraising efforts, offering the use of function rooms, restaurant and other facilities to charities are only some of the approaches.</p>
<p>C1.3 Establish active community partnerships</p>	<p>C1.3.1 Positive and constructive engagement with neighbours, the local community and other groups</p>	<p>Create a 'sustainability working group'</p>	<p>Sustainability course committee drivers an eco-friendly and holistic approach implemented by the dedicated team who have recently gained additional support from a newly appointed Environmental Officer.</p> <p>More environmental programs could be established through the sustainability working group.</p> <p>There are several actions such as collaboration with local education groups, local schools, colleges and universities, outdoor groups and clubs, Episkopi Environmental Information Centre, working with suppliers to showcase innovation with their products, participating in local authority 'green' business that enhance sustainability.</p>
<p>C2 Golfers & Employees</p>			

C2.1 Improve health and wellbeing	C2.1.1 Benefits to human physical and mental health from golf and facility activities		Minthis improves health & wellbeing by promoting walking on the golf course with short distances between greens and tees, provide trollies for golfers and shuttle service or free buggy at the new 10 th hole, calculate and promote the average number of steps taken and calories burned by a sample of golfers, calculate the percentage of rounds walked in a year, encourage juniors to contribute to club events, promote juniors to gain employability skills through work experience at the club.
C2.2 Be open and inclusive	C2.2.1 Inclusivity and diversity in membership and visitor policies	Demonstrate inclusive policies for members and visitors	The club has an open and inclusive policy.
C2.3 Employ fairly and safely, and provide career opportunities	C2.3.1 Ethical and legal employment, working conditions and professional development	Follow all relevant national legislation and best practice for employment, health & safety etc	Employees undertake an induction on joining, providing information of sustainability policies, health & safety, risk assessments.
C3 Communications			
C3.1 Engage golfers and members	C3.1.1 Communications activities that raise awareness and understanding amongst members and visitors	Provide information on the facility's sustainability commitments, actions, or achievements	Information on sustainability is provided via the website, e newsletters and social media. Minthis has won several Sustainability Awards since the last visit.
C3.2 Celebrate and promote sustainability	C3.2.1 Activities that raise awareness and engage people in the wider community	Provide evidence of external communications and community engagement	Participating in local sustainable business and award schemes, hosting charity events and fundraisers, supporting the nearby Episkopi Pafos Environmental Information Centre, hosting event for schools and summer camps is some of the activities of Minthis that engage people of the wider community. Eco-labels Green Club and Green Key.

Golf and Sustainability

Among all sports, golf has a particularly close relationship with the environment and communities, golf facilities can bring many benefits to people and nature - from the protection of greenspace and conservation of biodiversity; healthy recreation for all ages; local supply chains; and jobs, tourism and other forms of economic value.

Adopting a more sustainable approach is also good for golf. It's about presenting a high-quality golf course and providing a memorable experience in natural surroundings. It's about being as efficient as possible. And it's about supporting the community in a range of ways that bring increased recognition, respect and contact.

At a broader level, it's important that golf credibly demonstrates its commitment, and its social and environmental value – strengthening the sport's image and reputation for the long term.

Golf facilities that participate in OnCourse®, an international sustainability initiative assured by the non-profit GEO Foundation, are taking a comprehensive approach and striving to be leaders in the community.

Find out more at www.sustainable.golf