



GEO Certified[®]

GEO Certified[®] Report Pannal Golf Club

Prepared by independent verifier: Keith Duff

Certified by GEO Foundation: 2023
Recertification due: 2026

GEO Certified[®]



**GEO
Foundation**
Sustainability in and through golf

“Pannal Golf Club is an excellent example of a well-managed golf club that has sustainability at the heart of its’ operations. The challenging and well-presented course is dominated by grasses appropriate to the site. These are managed in ways that minimise the amounts of water and chemicals needed, thus maintaining the traditional character of this historic course. The striking landscape of the site is enhanced by the way that the areas of natural habitat between the holes have been retained, providing a natural backdrop to the holes themselves. Recent tree removal and grassland management has improved the situation further. The club’s commitment to sustainability is further demonstrated by their determination to lessen their environmental footprint through increasing their energy efficiency and reducing their resource consumption. Their commitment to sustainability is clear and I commend it.”

Keith Duff

(GEO accredited independent verifier)



Introduction

GEO Foundation is pleased to confirm that Pannal Golf Club has successfully achieved GEO Certified® status for its outstanding work to foster nature, conserve resources and support the community.

GEO Certified® is the most respected certification for golf, based on a credibly and transparently developed modern sustainability Standard of best practice.

Pannal Golf Club has:

1. Met the required certification criteria for sustainable golf operations
2. Successfully completed the official third-party verification process
3. Successfully passed the final evaluation by GEO Certification Ltd. (autonomous subsidiary of GEO Foundation)

GEO agreed with the conclusions of the official verification report, that, having achieved all mandatory criteria; and with specific Continual Improvement Points (CIP) set for the future and Critical CIP's (CCIPs) to be reviewed at recertification, Pannal Golf Club should be awarded GEO Certified® status.

For the certification period stated above, Pannal Golf Club can therefore claim a position as a leader in advancing sustainability in golf – making important contributions in protecting nature, conserving resources and strengthening communities.

The GEO Certified® Report that follows comments on the actions undertaken against the criteria, as observed by the independent verifier during the assurance process.

Certification is nearly always the result of a dedicated team effort resulting in many practical and valuable social and environmental results around the golf course, maintenance facility and clubhouse. These dedication and leadership qualities are an important part of ensuring the resilience of the golf facility and the golf industry into the future and also as part of society's wider effort to pull together for people and planet.

We congratulate all involved.

Jonathan Smith
Founder and Executive Director, GEO Foundation
GEO Certification Ltd. Board Member

Kelli Jerome
Executive Director, GEO Foundation

Carole Kerrey
Manager, Data and Reporting, GEO
Certification Ltd.



Verification and Certification

Verification

The official third-party audit was carried out by an independent verifier, accredited by GEO to undertake verifications of golf facilities applying for certification.

Verification involves reviewing practices and data, using the International Voluntary Standard for Sustainable Golf Operations as the guide to ensure comprehensive and consistent evaluation of performance. A detailed verification report is submitted for evaluation by GEO Certification Ltd, a subsidiary of GEO Foundation.

Certification

GEO Certification Ltd, an autonomous subsidiary of GEO Foundation [both not-for-profit entities], undertook a full review of all content submitted through the OnCourse® online platform and the report submitted by the verifier, ensuring:

- Comprehensiveness – that activities undertaken touched on all elements of the Standard
- Consistency – that the verification approach was balanced, well weighted and with consistent depth of evaluation across each theme
- Accuracy - matching the verification report with evidence submitted by the golf facility to ensure statements and claims were accurate

GEO Foundation is an international not-for-profit founded to advocate, support and reward sustainability in and through golf. Over more than ten years, the group has worked collaboratively with dozens of golf industry associations and government and non-government organisations around the world, to help golf become a sustainability leader, striving for a net positive social and environmental impact. In addition to managing and assuring GEO Certified®, GEO Foundation also provides a suite of credible, practical programmes for golf facility management, new golf developments and golf tournaments called OnCourse®, often delivered in partnership with national golf bodies. Find out more at www.sustainable.golf

Credibility

GEO Certified® is part of the ISEAL Alliance, a group of the world's foremost credible certification systems including Fairtrade, Rainforest Alliance, Forest Stewardship Council, Marine Stewardship Council and many others. GEO Foundation earned and retains full membership of the ISEAL Alliance global association following a rigorous evaluation against the ISEAL Codes of Credibility in Sustainability Standards and Certification. The ISEAL Codes cover standard-setting, assurance, and monitoring and evaluation. Find out more at www.isealalliance.org



Verifier's Report

The Sustainability Agenda for golf covers the following themes and action areas:

THEMES	ACTION AREAS
Nature	<ul style="list-style-type: none"> • Habitats & Biodiversity • Turfgrass management • Pollution prevention
Resources	<ul style="list-style-type: none"> • Water • Energy • Materials
Community	<ul style="list-style-type: none"> • Partnerships & Outreach • Golfing & Employment • Advocacy & Communications

Included below are the observations made by the Independent Verifier against each item in the Standard.

NATURE			
N1 Habitats and Biodiversity			
Objectives	Requirements	Mandatory Practices	Verifier Notes
N1.1 Understand the site and surroundings	N1.1.1 Sound understanding of the nature and landscape value of the site	Map all habitats and vegetation types on the site; Regularly update landscape / biodiversity surveys	Comprehensive ecological survey carried out by James Hutchinson (BIGGA) in 2021. The report details the habitat features for each hole, setting out recommended actions which will benefit both the wildlife and the playing of golf. The report

			<p>advises that the works should be carried out over a 4-year period. The report was followed up by a presentation to members, incorporating a course walk, in the spring of 2022.</p> <p>Steady progress has been made on implementation of the recommendations, with an emphasis on woodland thinning, especially around tees and greens, and grassland management. Impressively, understorey vegetation has been left to develop naturally in some of the thinned woodland areas, with good stands of bramble developing in some. Gorse management is ongoing, and there are a few remnant patches of heather.</p> <p>There are some large areas of habitat, primarily on the steeply sloping parts of the site, and there are generally good linkages between them. Their significance is included within the Course Management Plan.</p> <p>The club benefits from having a member who is knowledgeable about the range of species to be found on site, and who collects information. This is included in a "Nature Notes" section of the weekly newsletter issued to members.</p> <p>There is an ancient crab apple tree by the 18th fairway, and the club are committed to the long-term safeguard and retention of this rare specimen.</p> <p>CIP: Please think about how best to formalise the recording of species on the site, and also consider the creation of a map showing the location and type of the habitats present.</p>
	<p>N1.1.2 Knowledge of legal designations for protected areas, habitats and species</p>	<p>Understand legal responsibilities for protected landscapes and species; Record and monitor protected, endangered, or rare species found on the site</p>	<p>No formal designations for habitats or species, such as SSSI, on the site.</p> <p>The Club is aware of the legal protection given to birds during the nesting season and carry out tree management work at other times. They are also aware of the blanket protection given to animals such as newts and snakes.</p>
	<p>N1.1.3 Understanding and respect for cultural heritage</p>	<p>Protect any archaeological, historical or cultural designations on the site</p>	<p>No archaeological, historical or cultural features or designations are present on site.</p>

N1.2 Opportunities to naturalise the course	N1.2.1 Measures taken to identify and minimise the required area of managed turfgrass	Observe, track and / or monitor golfer play	The club recognise the need to manage the playing areas of the golf course in ways that are in tune with the natural environment of the site. The course management plan recognises this, and aims to use the semi-roughs and roughs to frame the managed grass areas and influence the playing of holes.
N1.3 Actively manage habitats for wildlife	N1.3.1 Projects to manage habitats in the best way for wildlife and golf	Regularly review and follow a habitat management plan; Prioritise native species when planting and landscaping	<p>Course Management Plan reviewed.</p> <p>James Hutchinson's ecological report is being followed in terms of habitat management and improvement.</p> <p>Woodland, grassland and gorse management work that has been carried out on the course was observed during the site visit. I discussed this in detail with the Course Manager, who is clearly experienced in such work.</p> <p>Several trial areas for the restoration of natural vegetation have been established, to learn how best to expand natural grassland and woodland understorey habitats.</p>
N1.4 Conserve key species	N1.4.1 Practical conservation measures for priority species		<p>Many bird boxes, including owl boxes, have been erected in woodland areas across the golf course. There are also bat boxes, bug hotels and dead wood piles to encourage a range of vertebrate and invertebrate animals.</p> <p>There is evidence of owl activity in the vicinity of the halfway house, in the form of concentrations of owl pellets underneath perching sites.</p> <p>Course Manager uses a wildlife camera periodically to determine wildlife species on the golf course.</p>
N2 Turfgrass			
N2.1 Maintain optimum turf and soil health	N2.1.1 Appropriate turfgrass varieties adapted to climatic and other geomorphological factors	Select appropriate grass species for climate	The club records the dominant turfgrasses in each of the main types of playing areas (tees, greens, fairways). The choice of species is appropriate, with cool season grasses dominant. The club is committed to sustainable management of their swards, minimising inputs of fertilisers, pesticides and water. Applications

			<p>are determined by assessment of the needs of the sward at the time, drawing on soil testing to inform agronomic need.</p> <p>The greens are dominated by bents and fescues, whilst the tees and fairways are mainly mixes of fescue and rye grass.</p>
	N2.1.2 Practices to maintain good soil structure and condition		The club is committed to sustainable golf course management, using cultural methods to maintain turf health as far as possible. Selective spraying contributes to this.
	N2.1.3 Careful and responsible fertiliser application throughout the year to avoid over-fertilisation	Undertake soil tests and nutrient analysis	Fertiliser use is determined by the sward condition and soil analysis, and the past 3 years data shows that this is being done effectively, keeping application levels acceptably low for a sustainably managed golf course. Greens have received between 55 and 85 kg/ha of nitrogen, 6-9 kg/ha of phosphorus, and 54-100 kg/ha of potassium. Tees also receive appropriate application levels, whilst no fertilisers are applied to the fairways.
N2.2 Prioritise mechanical maintenance	N2.2.1 Non-chemical pest, disease and weed management	Sharpen mowing blades; Remove surface moisture; Hand weeding	<p>The club minimises their use of pesticides by scouting, hand weeding, and using cultural methods as far as possible.</p> <p>In-house grinding equipment ensures that mower reels are sharpened regularly, thus reducing disease pressure caused by blunt blades.</p>
N2.3 Use chemicals responsibly	N2.3.1 Application of chemicals only when necessary to prevent or cure defined / identified turf health issues	<p>Establish patterns and levels of risk for pests and diseases; Scout the course daily for early signs of pests and disease; Accurate pest and disease identification; Map and track pest and disease hotspots; Establish pest and disease thresholds</p>	<p>Chemical use on turfgrass is a last resort, if disease is appearing in spite of the cultural methods being used.</p> <p>Preventative applications are made if it is felt that disease breakout is possible, and curative applications if it occurs. Scouting to spot early signs of turf stress is carried out. Applications of pesticides are targeted rather than being blanket-sprayed.</p> <p>Greens staff are aware of potential disease hotspots and monitor them to pick up early signs of stress.</p>
	N2.3.2 Application of chemicals with full safety precautions	<p>Use only legally registered and approved products; Ensure staff are fully qualified and licenced to use pesticides;</p>	Observed the chemicals log, and also confirmed that all staff who use pesticides are licensed, fully trained, and use appropriate PPE. Wash facilities in place.

		Regularly calibrate and test applicators; Use appropriate protective equipment; Dilute and dispose of leftover product on untreated areas of turf .	Confirmed that spraying equipment is regularly maintained, tested and calibrated. CIP: Please consider establishing an on-line inventory of products, so that there is a clear audit trail from acquisition, through use, to disposal of packaging and residues.
N3 Pollution Prevention			
N3.1 Prevent pollution across the entire site	N3.1.1 Practical measures to ensure pollution risks are minimised from golf course operations	Document procedures for emergency spill responses; Maintain mowing buffer zones around water and all ecologically sensitive areas; Maintain spraying and spreading buffer zones around water and all ecologically sensitive areas; Create a map / aerial visual reproduction, drawing etc of the course showing buffer zones and no-spray, no-spread areas.	The course Manager is familiar with emergency spill procedures, and the staff are aware that either he or his deputy must be contacted immediately should such an event occur. These emergency spill procedures are clearly documented in a written document. An external Health & Safety consultant has contributed to identification of appropriate procedures. Very few water bodies are on the course, and spraying does not happen anywhere near them. No chemicals are applied in the rough, or in ecologically sensitive areas, and there is minimal spraying of fairways.
	N3.1.2 Practical measures to ensure pollution risks are minimised from clubhouse operations	Ensure all hazardous materials are safely and securely stored; Ensure compliance with all required standards and systems for hazardous waste and wastewater discharge	Clubhouse operations are conducted very professionally. Kitchen operations are especially good, with waste cooking oils stored securely outside the building ready for collection by their specialist waste lifter. Good procedures are in place for getting these oils from the equipment to the storage drums. Used detergents are discharged into mains drains. Waste licence confirmed via their contracted professional waste operator. Wastewater from the clubhouse goes to the sewerage system and surface water drains.
	N3.1.3 Practical measures to ensure	Ensure wash areas are on impermeable, leak-free surfaces;	Washing and pesticide/fertiliser preparation areas are situated on impermeable concrete, draining to a Clearwater closed loop

	pollution risks are minimised from maintenance facility operations	Mixing and loading of pesticides and fertilisers over an impermeable surface; Triple rinse pesticide containers and applicators	washdown system which is periodically recharged with biological reagent. All chemical preparation and mixing is done on the hardstand area. All machinery washdown takes place on the hardstand area. Chemical store (2 locked metal cabinets) and fuel storage (in double skinned bunded tanks) located on the hardstand area.
N3.2 Safely manage hazardous substances	N3.2.1 Legal compliance in the storage, handling, application and safe disposal of all hazardous substances	Maintain a register of hazardous materials available to authorised staff; Safe storage in secure and ventilated concrete or metal building; Sufficient storage capacity; Impermeable flooring; Spill containment kits present; Emergency wash area; Fire extinguisher in the immediate area; Secondary containment for fuel, either externally constructed, or integrally manufactured; Regular inspection of storage tanks	Fuel storage tanks in good order and located on the hardstand area. Double skinned with incorporated bunding capacity. Hazardous chemicals stored in locked metal storage cabinets, located on the hardstand area. Fertilisers and wetting agents stored within the main maintenance facility building, which is locked when not occupied. Oils stored in metal drums on bunded base, but some waste oil drums are unbunded. Some fertiliser storage on unbunded pallets, on an impermeable concrete floor. Emergency wash area in the staff restroom complex. Fire extinguisher in the storage area. CCIP: Please ensure that all oils and chemicals are stored in bunded areas which can retain any leakages or spillages.
N3.3 Responsibly manage waste / storm water	N3.3.1 Appropriate wastewater usage and discharge licences	Wastewater discharge licence; Appropriate treatment of machinery wash water (impermeable surface, oil / grease / clipping separation)	All wastewater leaving the site goes either into the mains drainage or sewerage system, which is fully authorised. All machinery and vehicle washing is done on the concrete hardstand pad at the greenkeeping facility, with the wastewater going into the Clearwater closed loop system.

RESOURCES

R1 Water			
Objectives	Requirements	Mandatory Practices	Verifier Notes
R1.1 Minimise water demand	R1.1.1 Measures to reduce the need to consume water	Target irrigation to essential playing surfaces only	The club's commitment to the maintenance of sustainably managed cool season grasses means that surfaces are not excessively irrigated. Application of water is limited to tees, greens, approaches and surrounds, and there is no fairway irrigation. Conditions vary across each green, and greens staff tailor the use of the irrigation system accordingly. Moisture meter readings inform decisions on when and where to irrigate, and for how long. Hand watering is frequently used to fine tune as necessary.
R1.2 Maximise water efficiency	R1.2.1 Practical measures to use water more efficiently on the golf course	Conduct regular irrigation performance checks; Provide staff training on efficient irrigation practices; Ensure effective application of water to target areas; Ensure irrigation schedules are informed by weather patterns and soil moisture analysis	<p>The irrigation system now beginning to age, and thought is being given to what should be done to upgrade it. The system is serviced twice a year and is also calibrated twice a year.</p> <p>Moisture meters used to determine where water is needed on greens.</p> <p>Their main source of irrigation water is from their own borehole, with mains water being used to top up the main tank if necessary. The club is exploring the possibility of having the borehole abstraction licence changed to allow them to use more groundwater for irrigation purposes.</p> <p>CIP: Please continue to explore irrigation system upgrades, supporting water security and efficiency.</p>
	R1.2.2 Practical measures to use water more efficiently in buildings	Audit water use regularly; Review bills frequently and look for irregularities; Encourage water-saving practices amongst staff and visitors; Categorise and track water consumption	<p>The club review their use of water in the clubhouse on an ongoing basis, through using utility bills to monitor consumption.</p> <p>Push-down taps in toilet areas reduce water consumption.</p>

			CIP: Please consider carrying out a water audit to see if water consumption in the clubhouse, and the maintenance facility, could be reduced significantly.
R1.3 Source water responsibly	R1.3.1 Measures towards alternative, lower quality sources of water	Ensure appropriate water abstraction permit and reporting, as required	Water abstraction licenced confirmed. The Club is looking into having the borehole abstraction licence changed, to allow them to use more groundwater and less mains water in the irrigation system.
R2 Energy			
R2.1 Reduce energy demand	R2.1.1 Measures to reduce the amount of energy consumed in course maintenance	Minimise areas of managed turf to reduce mowing, irrigation, and turf inputs	Implementation of the ecological management plan ensures that areas of managed turf do not increase, and also that less intensive management is required in some areas due to removal of trees which were compromising turf quality on tees and greens. The ecological work has improved the quality of the roughs and out of play areas which provide the landscape in which the golf course sits.
R2.2 Maximise energy efficiency	R2.2.1 Measures to use energy and fuels more efficiently in buildings	Audit energy use regularly; Regularly review bills; Categorise and track energy consumption	Through the involvement of a club member with expertise in energy management within buildings, the club are currently undertaking an energy audit. CIP: Please consider pulling this together into a formal energy audit document. Audits of their gas and electricity use have been completed, and all other aspects are now being examined. The results will inform actions to improve energy efficiency and reduce costs, both in the clubhouse and at the maintenance facility. LED lights installed throughout the clubhouse and maintenance facility, with timers in the toilets and locker rooms.
R2.3 Source energy responsibly	R2.3.1 Measures to source alternative, renewable forms of energy	Determine potential sources of renewable energy in the area and on-site, through renewable energy providers	The energy audit being carried out in-house will include consideration of the potential for on-site renewable energy generation.

R3 Materials			
R3.1 Reduce materials demand	R3.1.1 Products and materials selection based on necessity, including opportunities for recycled, reused and locally sourced alternatives	Undertake a review of materials consumed	Waste materials generated through golf course management works are composted, and used for bulk fill in construction projects, thereby reducing demand for off-site materials.
R3.2 Purchase responsibly	R3.2.1 Practical use of an ethical / environmental purchasing policy	Adopt a sustainable, or ethical / environmental purchasing policy to maximise the use of locally sourced goods and goods made from recycled, recyclable and certified materials	<p>Whilst the club does not have a formal ethical purchasing policy, it clearly appreciates the sustainability benefits of maximising the use of local suppliers, and obtains most of its foodstuffs locally.</p> <p>CCIP: Please create a more formal sustainable purchasing policy.</p> <p>The Head Chef and Front of House Manager have worked together to create a herb garden outside the clubhouse, with the herbs being used in the catering operation.</p>
R3.3 Reuse and recycle	R3.3.1 Waste stream separation for maximum recycling and re-use opportunity	Demonstrate waste separation, reuse and recycling; Track how much waste goes to landfill, or is reused / recycled	The club work closely with their waste contractors, and ensure that all waste is separated before collection, using labelled bins. Glass, paper and plastics are recycled, with general waste going to disposal.
R3.4 Demonstrate legal compliance	R3.4.1 Compliance with all local and regional waste management regulations	Use authorised waste and recycling contractor for general, hazardous, industrial and green waste	Waste licence confirmed, with operations carried out by a well-known contractor. The club have confirmed that this contractor has all the necessary licencing arrangements in place.

COMMUNITY	
C1 Outreach	

Objectives	Requirements	Mandatory Practices	Verifier Notes
C1.1 Diversify access and provide multi-functionality	C1.1.1 Social and recreational activities at the facility		The club is very forward looking, with a strong commitment to equality, diversity and inclusiveness, set out in their Equality, Diversity and Inclusion Policy. They work with England Golf on this and are very open and inclusive in all sectors of the club. Because of the conditions of their licence, external groups may only use the clubhouse for functions if a club member is involved. Links with local schools provide a means of introducing children to golf.
C1.2 Provide for volunteering and charity	C1.2.1 Opportunities available for volunteering and support of charities and good causes		The club has a long-standing commitment to supporting local charities, especially through their on-going fundraising for St Michaels Hospice in Wetherby. They also support Maggie's Cancer Care through organising a fund-raising golf day annually. A range of other charities are supported by various other activities throughout the year. Over £13,000 was raised in 2022.
C1.3 Establish active community partnerships	C1.3.1 Positive and constructive engagement with neighbours, the local community and other groups	Create a 'sustainability working group'	<p>Ad hoc discussions take place with local residents when tree work or other work in the vicinity of the site boundary are planned.</p> <p>The club periodically hosts external events for local organisations, such as the Harrogate Business Club.</p> <p>Whilst no formal Sustainability Working Group is in place, the General Manager and the Chair of Marketing are well-informed on sustainability issues generally. They feed these considerations into management decisions made by the club.</p> <p>CIP: Please consider creating a more formal working group to plan and prioritise continuous improvement.</p>
C2 Golfers & Employees			
C2.1 Improve health and wellbeing	C2.1.1 Benefits to human physical and mental health from golf and facility activities		The club express their wish to be seen as the best golf club in Yorkshire, by virtue of being friendly and welcoming to all who visit and providing them with a good golfing and social experience.

<p>C2.2 Be open and inclusive</p>	<p>C2.2.1 Inclusivity and diversity in membership and visitor policies</p>	<p>Demonstrate inclusive policies for members and visitors</p>	<p>The Club's equal opportunities policy makes clear their commitment to equality of status for all members, visitor, guest, staff and service providers. It is notable that many of the key staff management positions are held by relatively young people, and that all sectors of society are welcome at the club. Mixed events are encouraged, and younger golfers are included within golf arrangements at the club.</p>
<p>C2.3 Employ fairly and safely, and provide career opportunities</p>	<p>C2.3.1 Ethical and legal employment, working conditions and professional development</p>	<p>Follow all relevant national legislation and best practice for employment, health & safety etc</p>	<p>Staff are valued and treated professionally, receiving induction training, and also being encouraged to take up training opportunities relevant to their role. I met most of the key staff during my visit, and was very impressed by them.</p> <p>External support for the club's health and safety procedures and policies is provided by a specialist external consultant who visits regularly. His role covers both technical advice and the audit of procedures.</p> <p>I was very impressed by the Head Chef, who is highly organised on the managerial front, as well as carrying out his catering role. His documentation covering all aspects of health and safety in the kitchen was exemplary.</p>
<p>C3 Communications</p>			
<p>C3.1 Engage golfers and members</p>	<p>C3.1.1 Communications activities that raise awareness and understanding amongst members and visitors</p>	<p>Provide information on the facility's sustainability commitments, actions, or achievements</p>	<p>The club send all members a digital newsletter every week, which includes regular "Nature Notes" written by an enthusiastic member. The intent is to keep members aware of what's happening across all aspects of the club's activities.</p> <p>The club's website provides comprehensive information on all aspects of the club, and they also use Facebook, Instagram and Twitter ("X") to publicise current activities and news.</p> <p>In 2023, the club reached the Finals of the Golf Environment Awards in 2 categories – Ecological project of the year, and Sustainability project of the year.</p>
<p>C3.2 Celebrate and promote sustainability</p>	<p>C3.2.1 Activities that raise awareness and engage</p>	<p>Provide evidence of external communications and community engagement</p>	<p>Fund-raising for local charities continues to be an important philanthropic activity for the club and is well supported.</p>

	people in the wider community		Major regional and national golf events take place at Pannal and provide opportunities to showcase the sustainability work done by the club.
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Golf and Sustainability

Among all sports, golf has a particularly close relationship with the environment and communities, golf facilities can bring many benefits to people and nature - from the protection of greenspace and conservation of biodiversity; healthy recreation for all ages; local supply chains; and jobs, tourism and other forms of economic value.

Adopting a more sustainable approach is also good for golf. It's about presenting a high-quality golf course and providing a memorable experience in natural surroundings. It's about being as efficient as possible. And it's about supporting the community in a range of ways that bring increased recognition, respect and contact.

At a broader level, it's important that golf credibly demonstrates its commitment, and its social and environmental value – strengthening the sport's image and reputation for the long term.

Golf facilities that participate in OnCourse®, an international sustainability initiative assured by the non-profit GEO Foundation, are taking a comprehensive approach and striving to be leaders in the community.

Find out more at www.sustainable.golf