GEO Certified®

GEO Certified® Report
Carnoustie Golf Links

Prepared by independent verifier: Carolyn Hedley

Certified by GEO Foundation: 2024
Recertification due: 2029

GEO Foundation
Sustainability in and through golf

"As an internationally renowned championship venue that has been GEO Certified since 2013, I was pleased to see Carnoustie Golf Links demonstrate that they are still leading the way in sustainable golf management. The whole team, on and off the course, take sustainability very seriously and examples of best environmental practice are evident across all departments. This has been reflected in the number of sustainability related awards that have been bestowed on them in recent years.

Their environmental performance is now going beyond standard best practice and compliance, to implementing some really interesting and innovative partnership projects that will produce long-term large-scale benefits environmentally, economically and socially.

I was particularly impressed by some of the current activities, including the progress being made towards net zero carbon with ClearVUE.Business, the Seagreen tree planting project, the R&A Biodiversity Study, the increasing use of digital monitoring systems, and the golfer and community engagement through biodiversity signage and events such as the upcoming Bioblitz.

The sustainability expertise at Carnoustie Golf Links is high and the long-term ambition even higher, so I look forward to seeing what more can be achieved in the coming years."

Carolyn Hedley
(GEO accredited independent verifier)

Introduction

GEO Foundation is pleased to confirm that Carnoustie Golf Links has successfully achieved GEO Certified® status for its outstanding work to foster nature, conserve resources and support the community.

GEO Certified® is the most respected certification for golf, based on a credibly and transparently developed modern sustainability Standard of best practice.

Carnoustie Golf Links has:

1. Met the required certification criteria for sustainable golf operations
2. Successfully completed the official third-party verification process
3. Successfully passed the final evaluation by GEO Certification Ltd. (autonomous subsidiary of GEO Foundation)

GEO agreed with the conclusions of the official verification report, that, having achieved all mandatory criteria; and with specific Continual Improvement Points (CIP) set for the future and Critical CIP's (CCIPs) to be reviewed at recertification, Carnoustie Golf Links should be awarded GEO Certified® status.

For the certification period stated above, Carnoustie Golf Links can therefore claim a position as a leader in advancing sustainability in golf – making important contributions in protecting nature, conserving resources and strengthening communities.

The GEO Certified® Report that follows comments on the actions undertaken against the criteria, as observed by the independent verifier during the assurance process.

Certification is nearly always the result of a dedicated team effort resulting in many practical and valuable social and environmental results around the golf course, maintenance facility and clubhouse. These dedication and leadership qualities are an important part of ensuring the resilience of the golf facility and the golf industry into the future and also as part of society's wider effort to pull together for people and planet.

We congratulate all involved.

Jonathan Smith
Founder and Executive Director, GEO Foundation
GEO Certification Ltd. Board Member

Kelli Jerome
Executive Director, GEO Foundation

Carole Kerrey
Manager, Data and Reporting, GEO Certification Ltd.

Verification and Certification

Verification

The official third-party audit was carried out by an independent verifier, accredited by GEO to undertake verifications of golf facilities applying for certification.

Verification involves reviewing practices and data, using the International Voluntary Standard for Sustainable Golf Operations as the guide to ensure comprehensive and consistent evaluation of performance. A detailed verification report is submitted for evaluation by GEO Certification Ltd, a subsidiary of GEO Foundation.

Certification

GEO Certification Ltd, an autonomous subsidiary of GEO Foundation [both not-for-profit entities], undertook a full review of all content submitted through the OnCourse® online platform and the report submitted by the verifier, ensuring:

- Comprehensiveness – that activities undertaken touched on all elements of the Standard
- Consistency – that the verification approach was balanced, well weighted and with consistent depth of evaluation across each theme
- Accuracy - matching the verification report with evidence submitted by the golf facility to ensure statements and claims were accurate

GEO Foundation is an international not-for-profit founded to advocate, support and reward sustainability in and through golf. Over more than ten years, the group has worked collaboratively with dozens of golf industry associations and government and non-government organisations around the world, to help golf become a sustainability leader, striving for a net positive social and environmental impact. In addition to managing and assuring GEO Certified®, GEO Foundation also provides a suite of credible, practical programmes for golf facility management, new golf developments and golf tournaments called OnCourse®, often delivered in partnership with national golf bodies. Find out more at **www.sustainable.golf**

Credibility

GEO Certified® is part of the ISEAL Alliance, a group of the world's foremost credible certification systems including Fairtrade, Rainforest Alliance, Forest Stewardship Council, Marine Stewardship Council and many others. GEO Foundation earned and retains full membership of the ISEAL Alliance global association following a rigorous evaluation against the ISEAL Codes of Credibility in Sustainability Standards and Certification. The ISEAL Codes cover standard-setting, assurance, and monitoring and evaluation. Find out more at **www.isealalliance.org**

The Sustainability Agenda for golf covers the following themes and action areas:

THEMES	ACTION AREAS
Nature	• Habitats & Biodiversity • Turfgrass management • Pollution prevention
Resources	• Water • Energy • Materials
Community	• Partnerships & Outreach • Golfing & Employment • Advocacy & Communications

Included below are the observations made by the Independent Verifier against each item in the Standard.

NATURE

N1 Habitats and Biodiversity

Objectives	Requirements	Mandatory Practices	Verifier Notes
N1.1 Understand the site and surroundings	**N1.1.1 Sound understanding of the nature and landscape value of the site**	Map all habitats and vegetation types on the site; Regularly update landscape / biodiversity surveys	Head of Sustainability Craig Boath and Greenkeeping Administrator Jodie Docherty demonstrated that they and the wider team have a detailed and sound understanding of the

				habitats and vegetation types across the course and the overall nature and landscape value of the site. The three courses of Carnoustie Golf Links contain a variety of habitat types including fixed dune grassland, dune heathland and coastal saltmarsh, with areas of Scots pine and broadleaf woodland, gorse and mixed scrub, ponds and marshy grassland. These habitats were observed during the visit. Landscape and biodiversity knowledge on the site has been gained over a large number of years through regular ecology surveys, assessments and management plans, many of which have been carried out on behalf of the R&A as an Open Championship venue. Tree, bird and pond surveys and a landscape assessment have also been carried out. **Highlight:** As part of the recent R&A Golf Course Biodiversity Project, the ecological value of the courses will be assessed through biodiversity surveys over a 5-year period. Selection to be part of this international initiative demonstrates Carnoustie's reputation as a leader in golf course ecology. **CIP: Please ensure all survey records are uploaded to Angus Biodiversity Partnership records and the National Biodiversity Network records.**
		N1.1.2 Knowledge of legal designations for protected areas, habitats and species	Understand legal responsibilities for protected landscapes and species; Record and monitor protected, endangered, or rare species found on the site	There are no protected landscape or species designations at the site managed by Carnoustie Golf Links however in the neighbouring MOD owned land the Barry Links are designated SSSI and SAC. There is a good working relationship between the two landowners to ensure no golf operations affect the protected areas. Protected, endangered and rare species have been monitored on the site over many years as part of specialist ecology surveys, partnering with various wildlife groups, and through the use of wildlife cameras. **Highlight:** 56 protected or notable species have been identified in the recent R&A golf course biodiversity project.

	N1.1.3 Understanding and respect for cultural heritage	Protect any archaeological, historical or cultural designations on the site	There are no archaeological historical or cultural designations on the site.
N1.2 Opportunities to naturalise the course	**N1.2.1 Measures taken to identify and minimise the required area of managed turfgrass**	Observe, track and / or monitor golfer play	The total area of managed turfgrass across the site has remained the same over the last 3 years. These areas have been optimised over a long period of time by monitoring patterns of play and wear to meet the needs and standards required for both members, visitors and event organisers. Rough areas are routinely managed to reduce slow play. Existing natural habitat areas are managed and improved with advice from ecology experts and effort is made to link pockets with naturalised corridors where possible. Many wild habitat areas were observed during my visit and there has been some development of land for large event staging needs such as media areas.
N1.3 Actively manage habitats for wildlife	**N1.3.1 Projects to manage habitats in the best way for wildlife and golf**	Regularly review and follow a habitat management plan; Prioritise native species when planting and landscaping	Landscape assessment and ecology reports along with working with partner environmental groups have helped to shape and prioritise habitat improvement plans on each golf hole and out of play areas of the site. These practices include gorse and scrub management, rough grassland management, pond management, tree and shrub planting to support wildlife. There are microhabitats such as nesting boxes for a variety of birds including owls and kestrels, bee boxes and bug hotels. **Highlight:** Seagreen Tree Planting Project - underground cabling from SSE offshore renewables comes on shore and into the national grid through part of the site. This project required trees to be felled, a new substation and cable check manholes to be constructed. In conjunction with SSE and TotalEnergies, 1 for 1 remedial tree planting was required for planning, but 3 for each 1 removed were actually planted, resulting in over 1000 native trees added to the site. It is estimated they will offset over 1600 tonnes of carbon over 40 years supporting Carnoustie's net zero ambitions.
N1.4 Conserve key species	**N1.4.1 Practical conservation measures for priority species**		The Links manage habitats to support a variety of flora and fauna species and I was shown areas where butterfly corridors are encouraged, and habitats created to benefit amphibians, reptiles,

			and otters. Kidney Vetch is being reinstated after storm damage; a species important to support the small blue butterfly. Wildflowers are encouraged in many rough areas, including participating in the Operation Pollinator programme. This will improve biodiversity for vital pollinating species without reducing playability or pace of play. We were lucky to observe deer in the boundary woodland and swans with new cygnets on the pond. **Highlight:** A Golf Bioblitz event supported by the R&A Foundation is taking place in June 2024, encouraging members of the community to join experts in recording and monitoring a variety of priority species across the site (including bats).
N2 Turfgrass			
N2.1 Maintain optimum turf and soil health	**N2.1.1 Appropriate turfgrass varieties adapted to climatic and other geomorphological factors**	Select appropriate grass species for climate	The course is now mostly fescue greens, with some bents and Poa. There are new trial plots and, as advised by the R&A, management includes continued overseeding of fescues and sand topdressing to reduce inputs, increase stress tolerance and provide highest quality surfaces and condition for visitors and tournament standards. **Highlight**: Carnoustie are participating in an R&A project to measure stored carbon in turf and soil. This research will support the wider golf industry in calculating carbon captured/ sequestered from the atmosphere and will help with carbon accounting and efforts to move to a net-zero society.
	N2.1.2 Practices to maintain good soil structure and condition		Carnoustie links follow R&A Sustainable turf management practices including sand injection aeration and top dressing to maintain good soil structure and condition.
	N2.1.3 Careful and responsible fertiliser application throughout the year to avoid over-fertilisation	Undertake soil tests and nutrient analysis	Soils nutrient levels are tested annually by the R&A to support a targeted fertiliser programme. Agronomy reports were verified during my visit.

N2.2 Prioritise mechanical maintenance	**N2.2.1 Non-chemical pest, disease and weed management**	Sharpen mowing blades; Remove surface moisture; Hand weeding	IPM strategies including cultural, non-chemical pest, disease and weed management methods, are used to reduce the quantity of chemical inputs needed such as surface moisture removal, equipment efficiency and washing and sharp blades.
N2.3 Use chemicals responsibly	**N2.3.1 Application of chemicals only when necessary to prevent or cure defined / identified turf health issues**	Establish patterns and levels of risk for pests and diseases; Scout the course daily for early signs of pests and disease; Accurate pest and disease identification; Map and track pest and disease hotspots; Establish pest and disease thresholds	Good identification practices. Monitoring and chemical records are kept. Chemicals are used minimally and preventatively.
	N2.3.2 Application of chemicals with full safety precautions	Use only legally registered and approved products; Ensure staff are fully qualified and licenced to use pesticides; Regularly calibrate and test applicators; Use appropriate protective equipment; Dilute and dispose of leftover product on untreated areas of turf .	I can confirm there are records of chemicals, products application logs and applicator licenses and training. Health & Safety Policy, List of hazardous substances and hazardous waste licences have been confirmed as in place.
N3 Pollution Prevention			
N3.1 Prevent pollution across the entire site	**N3.1.1 Practical measures to ensure pollution risks are minimised from golf course operations**	Document procedures for emergency spill responses; Maintain mowing buffer zones around water and all ecologically sensitive areas; Maintain spraying and spreading buffer zones around water and all ecologically sensitive areas; Create a map / aerial visual reproduction, drawing etc of the course showing buffer zones and no-spray, no-spread areas.	I can confirm there is an emergency spill response procedure in place and staff are trained to follow this and use spill kits to reduce risk to human health and the environment. Buffer zones and no spray areas were observed during the course visit.

		N3.1.2 Practical measures to ensure pollution risks are minimised from clubhouse operations	Ensure all hazardous materials are safely and securely stored; Ensure compliance with all required standards and systems for hazardous waste and wastewater discharge	Any cleaning products and hazardous materials are stored safely and included in the Risk Assessments. I can confirm Health and Safety Policy and licences are in place. There is no wastewater discharge licence required at this site.
		N3.1.3 Practical measures to ensure pollution risks are minimised from maintenance facility operations	Ensure wash areas are on impermeable, leak-free surfaces; Mixing and loading of pesticides and fertilisers over an impermeable surface; Triple rinse pesticide containers and applicators	The Waste to Water closed loop system for treating and recycling machinery wash water was observed. All chemical mixing, and container rinsing is conducted on this impermeable bunded washpad area, so any spills are contained and treated through the W2W equipment. Pollution risks are minimised and mitigated. I can confirm the emergency spill response procedure covers the course and maintenance facility.
	N3.2 Safely manage hazardous substances	**N3.2.1 Legal compliance in the storage, handling, application and safe disposal of all hazardous substances**	Maintain a register of hazardous materials available to authorised staff; Safe storage in secure and ventilated concrete or metal building; Sufficient storage capacity; Impermeable flooring; Spill containment kits present; Emergency wash area; Fire extinguisher in the immediate area; Secondary containment for fuel, either externally constructed, or integrally manufactured; Regular inspection of storage tanks	Storage tanks are inspected annually by Angus council and are double skinned and bunded. Emergency response procedures in place. I can confirm there is a list of hazardous substances as required for recertification.
	N3.3 Responsibly manage waste / storm water	**N3.3.1 Appropriate wastewater usage and discharge licences**	Wastewater discharge licence; Appropriate treatment of machinery wash water (impermeable surface, oil / grease / clipping separation)	No separate wastewater discharge licence as part of business water billing. Wash bay and recycled system was observed as above in N3.1.3.

RESOURCES

R1 Water

Objectives	Requirements	Mandatory Practices	Verifier Notes
R1.1 Minimise water demand	**R1.1.1 Measures to reduce the need to consume water**	Target irrigation to essential playing surfaces only	Irrigation water is targeted only at playing surfaces and the ongoing programme of fescue overseeding will reduce future water demand. Fluctuations in annual abstracted quantities were discussed. 2023 consumption figures are <60% of 2022 which is due to a combination of climate, turf species and management practices and improved irrigation system efficiencies. The irrigation system has been upgraded on the Championship course with the Buddon to follow next. There is now also irrigation to each tee and water bottle refilling points. **Highlight**: Irrigation water demand reduction on the Championship Course.
R1.2 Maximise water efficiency	**R1.2.1 Practical measures to use water more efficiently on the golf course**	Conduct regular irrigation performance checks; Provide staff training on efficient irrigation practices; Ensure effective application of water to target areas; Ensure irrigation schedules are informed by weather patterns and soil moisture analysis	To support the targeted use of irrigation water, POGO manual probes are used to analyse soil moisture conditions along with climate measurements and predictions. The new irrigation system has advanced controls for increased efficiencies and performance.
	R1.2.2 Practical measures to use water more efficiently in buildings	Audit water use regularly; Review bills frequently and look for irregularities; Encourage water-saving practices amongst staff and visitors; Categorise and track water consumption	Water use in buildings, kitchens, bathrooms, showers etc. is audited annually and many water saving devices are fitted. Water bills are analysed inhouse monthly.
R1.3 Source water responsibly	**R1.3.1 Measures towards alternative, lower quality sources of water**	Ensure appropriate water abstraction permit and reporting, as required	I can confirm that a water abstraction authorisation from SEPA under the CAR regulations is in place for 2 boreholes. Data is submitted annually as requested.

				New boreholes, pumphouse and water storage tanks have been installed to ensure demand can be met for irrigation year-round. **Highlight**: A new water storage tank will ensure long term drought resilience and adaption to future changing climatic conditions.
	R2 Energy			
	R2.1 Reduce energy demand	**R2.1.1 Measures to reduce the amount of energy consumed in course maintenance**	Minimise areas of managed turf to reduce mowing, irrigation, and turf inputs	There is an ambition to be a net-zero carbon facility, so reducing emissions through reducing energy consumption is a focus across the facility. Reducing intensively maintained turf areas, optimising irrigation and reducing turf inputs will reduce overall energy consumed across the courses. Carnoustie have a fleet of efficient John Deere hybrid mowers and maintenance equipment and electric buggies.
	R2.2 Maximise energy efficiency	**R2.2.1 Measures to use energy and fuels more efficiently in buildings**	Audit energy use regularly; Regularly review bills; Categorise and track energy consumption	Following previous energy audits, many energy saving solutions were implemented across the facility. Carnoustie have now gone a step further by partnering with ClearVue.Business, a carbon management consultancy, to implement a net-zero strategy. Jodie demonstrated the benefits of their innovative online hub portal for emissions data gathering, recording and monitoring, energy management and carbon accounting. This will help to optimise efficiencies, reduce emissions, reduce energy bills and improve compliance reporting. **Highlight**: ClearVue partnership and ambitious net-zero carbon strategy and energy management.
	R2.3 Source energy responsibly	**R2.3.1 Measures to source alternative, renewable forms of energy**	Determine potential sources of renewable energy in the area and on-site, through renewable energy providers	Potential small-scale renewables are being investigated.

R3 Materials			
R3.1 Reduce materials demand	**R3.1.1 Products and materials selection based on necessity, including opportunities for recycled, reused and locally sourced alternatives**	Undertake a review of materials consumed	Carnoustie Golf Links have partnered with Binn Group for all waste collection including packaging from the professional Shop, glass and food waste from catering operations in the clubhouse, and metal waste. There is access to a customer portal to monitor the different waste streams, recycling rates and quantities going to landfill, which will help with improving processes to keep waste products in circulation. 100% of glass, metal, paper/cardboard and Dry Mixed Recyclables are currently recycled/ diverted from landfill. **Highlight**: online hub portal to monitor waste streams.
R3.2 Purchase responsibly	**R3.2.1 Practical use of an ethical / environmental purchasing policy**	Adopt a sustainable, or ethical / environmental purchasing policy to maximise the use of locally sourced goods and goods made from recycled, recyclable and certified materials	Sustainable purchasing decisions are made across various departments to maximise use of certified, recycled, or recyclable materials and to reduce impacts of deliveries by buying from local suppliers where possible. The Rookery restaurant make great efforts to operate sustainably by reducing single use plastics, reducing food waste and to source locally grown seasonal products, ingredients and drinks. The proshop stocks many golf clothing brands with sustainable fabric credentials along with sustainable;' accessories from Tidal Links made from recycled ocean plastic and Reflo apparel made from recycled plastic with biodegradable packaging.
R3.3 Reuse and recycle	**R3.3.1 Waste stream separation for maximum recycling and re-use opportunity**	Demonstrate waste separation, reuse and recycling; Track how much waste goes to landfill, or is reused / recycled	I observed waste collection data on the portal and we discussed a variety of reuse and recycling actions undertaken. Following the irrigation system upgrade on the Championship course, the old sprinklers have been repurposed and donated to other courses in the area for reuse. Soil excavated from the Seagreen underground cabling and tree planting project was reused to extend the turf nursery.

				Green waste is recycled through an Eco Green Composter to mulch turf, grass clippings and soil for reuse on the course. Recycling bins are around the facility including out on the courses. Leftover construction materials from Dunhill event staging are donated for reuse by a number of local charities. John Deere GPS sprayers are used to increase application accuracy and for reducing turf product wastage. Staff have all been issued with reusable drinks bottles to reduce single use plastic.
	R3.4 Demonstrate legal compliance	**R3.4.1 Compliance with all local and regional waste management regulations**	Use authorised waste and recycling contractor for general, hazardous, industrial and green waste	In addition to Binn Group, authorised waste contractor Jim Finlayson removes soils and hazardous / chemical containers.

COMMUNITY

C1 Outreach

Objectives	Requirements	Mandatory Practices	Verifier Notes
C1.1 Diversify access and provide multi-functionality	**C1.1.1 Social and recreational activities at the facility**		Carnoustie Golf Links is at the heart of the local community and wants to make the courses and facility accessible to residents as well as club members and visitors. Walking trails linking into the wider Angus path and cycle network are in place to encourage the public to use the site and enjoy bird watching and other wildlife sightings. Safety and nature educational information boards are in place.

			The clubhouse restaurant, function and meeting rooms are accessible to the public for a variety of activities.
C1.2 Provide for volunteering and charity	**C1.2.1 Opportunities available for volunteering and support of charities and good causes**		Charitable giving and volunteering in the local community is strong with Carnoustie Golf Links. Charity golf events and fundraising days help many health, physical activity and community projects. Support is given to the Golf Memories group, to help people with dementia and Alzheimer's and a community café. **Highlight**: Carnoustie Golf Links have a community benefits programme which is donating £112k (£400k to date) to a variety of local charities, initiatives and sporting groups.
C1.3 Establish active community partnerships	**C1.3.1 Positive and constructive engagement with neighbours, the local community and other groups**	Create a 'sustainability working group'	Carnoustie Golf Links partner with many local groups to carry out sustainability projects. E.g. in conjunction with Tayside Biodiversity Partnership, Food is Free and Butterfly Conservation, the team engaged local Carlogie primary school pupils to help with planting kidney vetch plants to help create a food corridor along the coastline to protect endangered Small Blue Butterflies.
C2 Golfers & Employees			
C2.1 Improve health and wellbeing	**C2.1.1 Benefits to human physical and mental health from golf and facility activities**		Golf Development and improving health & wellbeing is important at Carnoustie. From Junior golf programmes with over 400 young golfers every week, to high performance coaching, there are programmes from juniors through to adults. Women and Girls programmes are also in place to increase participation. Free coaching is provided to golfers with disabilities in conjunction with Ninewells hospital.

			There was a Well-being Open day in 2023 to promote local support services to the community.
C2.2 Be open and inclusive	**C2.2.1 Inclusivity and diversity in membership and visitor policies**	Demonstrate inclusive policies for members and visitors	Membership policies aim to be open, non-discriminating and inclusive with various staggered pricing for season tickets to encourage more participation.
C2.3 Employ fairly and safely, and provide career opportunities	**C2.3.1 Ethical and legal employment, working conditions and professional development**	Follow all relevant national legislation and best practice for employment, health & safety etc	Employee safety is important with all training required to carry out staff roles provided. Good working conditions and employee satisfaction is important with a robust health and wellbeing policy in place. Professional development and CPD are encouraged. **Highlight**: Mental health awareness sessions and wider health policies and support available to employees are excellent.
C3 Communications			
C3.1 Engage golfers and members	**C3.1.1 Communications activities that raise awareness and understanding amongst members and visitors**	Provide information on the facility's sustainability commitments, actions, or achievements	Sustainability and environmental education and awareness raising is superb at Carnoustie. Staff are aware of and engaged in sustainability across all departments. I observed some excellent ecology signage out on the course with QR codes to link back to more detailed website information. Social media often includes sustainability information. The new Health, Wellbeing and Sustainability brochure gives a detailed account of the activities taking place and sustainability achievements. Carnoustie Golf Links have gained recognition as the recipients of various environmental awards. -GEO certified since 2013 - Golf Environment Awards Course of the year and Operation Pollinator award winners - IAGTO Climate Action Award
C3.2 Celebrate and promote sustainability	**C3.2.1 Activities that raise awareness and engage people in the wider community**	Provide evidence of external communications and community engagement	Course Walks and events such as the upcoming Bioblitz are an excellent way to engage with the community. There was an Ecology Talk in Nov 2023 that had 90 people attending.

				Sustainability is discussed where possible with suppliers and contractors. Efforts are made for sustainability to be included in media coverage of larger events including the Dunhill Links tournament and this year's Seniors Open which both follow green event management best practices.

Golf and Sustainability

Among all sports, golf has a particularly close relationship with the environment and communities, golf facilities can bring many benefits to people and nature - from the protection of greenspace and conservation of biodiversity; healthy recreation for all ages; local supply chains; and jobs, tourism and other forms of economic value.

Adopting a more sustainable approach is also good for golf. It's about presenting a high-quality golf course and providing a memorable experience in natural surroundings. It's about being as efficient as possible. And it's about supporting the community in a range of ways that bring increased recognition, respect and contact.

At a broader level, it's important that golf credibly demonstrates its commitment, and its social and environmental value – strengthening the sport's image and reputation for the long term.

Golf facilities that participate in OnCourse®, an international sustainability initiative assured by the non-profit GEO Foundation, are taking a comprehensive approach and striving to be leaders in the community.

Find out more at www.sustainable.golf